

State: Illinois

Construction Types: Building and Residential

Counties: Illinois Counties of
Du Page, Grundy, Kane, Kendall, Lake,
McHenry and Will

Excludes Landscape Projects

Modification Number	Publication Date
1	01/09/2026
2	05/18/2026

ASBE0017-005 06/01/2024

Rates

Fringes

HAZARDOUS MATERIAL HANDLER (INCLUDES PREPARATION,
WETTING, STRIPPING, REMOVAL, SCRAPPING VACUUMING,
BAGGING AND DISPOSING OF ALL INSULATION MATERIALS
FROM MECHANICAL SYSTEMS, WHETHER THEY CONTAIN
ASBESTOS OR NOT).....\$ 41.27
FIRE STOP TECHNICIAN.....\$ 44.02
ASBESTOS WORKER/INSULATOR (INCLUDES THE APPLICATION
OF ALL INSULATING MATERIALS, PROTECTIVE COVERINGS,
COATINGS, AND FINISHES TO ALL TYPES OF MECHANICAL
SYSTEMS).....\$ 55.02

32.76

32.76

35.75

BOIL0001-003 05/01/2024

Rates

Fringes

BOILERMAKER (DU PAGE, GRUNDY, KANE, KENDALL, LAKE,
MCHENRY, AND WILL COUNTIES).....\$ 53.10

38.54

BRIL0014-001 06/01/2021

Rates

Fringes

BRICKLAYER (DU PAGE, GRUNDY, LAKE, AND WILL
COUNTIES).....\$ 48.56

34.05

BRIL0021-002 06/01/2021

Rates

Fringes

MARBLE SETTER.....\$ 47.71

33.20

BRIL0021-008 06/01/2021

Rates

Fringes

TILE SETTER.....\$ 49.75
TILE FINISHER.....\$ 42.80
TERRAZZO WORKER/SETTER.....\$ 48.38

30.79

26.97

30.79

BRIL0021-010 06/01/2017

Rates

Fringes

MARBLE FINISHER.....	\$ 33.95	26.03

BRIL0027-002 06/01/2016		
	Rates	Fringes
BRICKLAYER (KANE, KENDALL, AND MCHENRY COUNTIES)....	\$ 44.88	26.62

CARP0555-003 06/01/2022		
	Rates	Fringes
CARPENTER: HEAVY & HIGHWAY (DUPAGE ANE LAKE COUNTIES).....	\$ 52.01	38.85
CARPENTER: BUILDING (DUPAGE ANE LAKE COUNTIES).....	\$ 52.01	38.85

CARP0555-004 10/01/2023		
	Rates	Fringes
CARPENTER: RESIDENTIAL (DU PAGE AND LAKE COUNTIES)..	\$ 45.61	35.31

CARP0555-006 06/01/2022		
	Rates	Fringes
CARPENTER; MILLWRIGHT; PILEDRIVERMEN (WILL COUNTY BUILDING).....	\$ 52.01	41.41

CARP0555-007 10/01/2023		
	Rates	Fringes
CARPENTER (WILL COUNTY RESIDENTIAL).....	\$ 45.61	35.31

CARP0555-009 06/01/2022		
	Rates	Fringes
CARPENTER: CARPENTER, FLOOR LAYER, LATHER, MILLWRIGHT, AND PILEDRIVER (KANE, KENDALL, AND MCHENRY COUNTIES BUILDING).....	\$ 52.01	38.86

CARP0555-010 10/01/2023		
	Rates	Fringes
CARPENTER (KANE, KENDALL, AND MCHENRY COUNTIES RESIDENTIAL).....	\$ 45.61	35.31

CARP0555-012 10/01/2023		
	Rates	Fringes
CARPENTER, CARPENTER, MILLWRIGHT, PILEDRIVER, AND SOFT FLOOR LAYER (GRUNDY COUNTY).....	\$ 45.61	35.31

ELEC0009-002 05/26/2024		
	Rates	Fringes
LINE CONSTRUCTION: LINEMAN AND EQUIPMENT OPERATOR (WILL COUNTY).....	\$ 62.10	37.29
LINE CONSTRUCTION: GROUNDMAN (WILL COUNTY).....	\$ 48.44	29.09

ELEC0117-002 06/02/2025		
	Rates	Fringes
ELECTRICIAN: BUILDING (KANE (NORTHERN HALF) AND MCHENRY COUNTIES).....	\$ 59.11	42.23

ELEC0117-003 11/03/2025		
	Rates	Fringes

ELECTRICIAN: ELECTRICAL TECHNICIAN: WORK INCLUDES THE INSTALLATION, MAINTENANCE AND REMOVAL OF TELECOMMUNICATION FACILITIES (VOICE, SOUND, DATA AND VIDEO), TELEPHONE, SECURITY, FIRE ALARM SYSTEMS THAT ARE A COMPONENT OF A MULTIPLEX SYSTEM AND SHARE A COMMON CABLE, AND DATA INSIDE WIRE, INTERCONNECT, TERMINAL EQUIPMENT, CENTRAL OFFICE, PABX AND EQUIPMENT, MICRO WAVES, V-SAT, BYPASS, CATV, WAN, (WIDE AREA NETWORKS), LAN (LOCAL AREA NETWORKS), AND ISDN (INTEGRATED SYSTEM DIGITAL NETWORK).THE WORK SHALL COVER THE PULLING OF WIRE IN RACEWAYS, BUT NOT THE INSTALLATION OF RACEWAYS.

KANE (NORTHERN HALF), AND MCHENRY COUNTIES).....\$ 48.71 35.87

ELEC0117-004 11/04/2024

Rates Fringes

ELECTRICIAN: RESIDENTIAL (KANE (NORTHERN HALF) AND MCHENRY COUNTIES).....\$ 44.40 34.59

ELEC0150-002 06/02/2025

Rates Fringes

ELECTRICIAN: BUILDING (LAKE COUNTY).....\$ 51.87 51.77

ELEC0150-003 12/01/2025

Rates Fringes

ELECTRICIAN: ELECTRICAL TECHNICIAN: WORK INCLUDES THE INSTALLATION, MAINTENANCE AND REMOVAL OF TELECOMMUNICATION FACILITIES (VOICE, SOUND, DATA AND VIDEO), TELEPHONE, SECURITY, FIRE ALARM SYSTEMS THAT ARE A COMPONENT OF A MULTIPLEX SYSTEM AND SHARE A COMMON CABLE, AND DATA INSIDE WIRE, INTERCONNECT, TERMINAL EQUIPMENT, CENTRAL OFFICE, PABX AND EQUIPMENT, MICRO WAVES, V-SAT, BYPASS, CATV, WAN, (WIDE AREA NETWORKS), LAN (LOCAL AREA NETWORKS), AND ISDN (INTEGRATED SYSTEM DIGITAL NETWORK).THE WORK SHALL COVER THE PULLING OF WIRE IN RACEWAYS, BUT NOT THE INSTALLATION OF RACEWAYS.

(LAKE COUNTY).....\$ 48.00 39.85

ELEC0176-003 06/01/2023

Rates Fringes

ELECTRICIAN: RESIDENTIAL (GRUNDY AND WILL COUNTIES).\$ 46.87 33.38

ELEC0176-008 06/01/2023

Rates Fringes

ELECTRICIAN: BUILDING (GRUNDY AND WILL COUNTIES)....\$ 52.00 45.01

ELEC0176-015 06/01/2024

Rates Fringes

ELECTRICIAN: ELECTRICAL TECHNICIAN: WORK INCLUDES THE INSTALLATION, MAINTENANCE AND REMOVAL OF TELECOMMUNICATION FACILITIES (VOICE, SOUND, DATA AND VIDEO), TELEPHONE, SECURITY, FIRE ALARM SYSTEMS THAT ARE A COMPONENT OF A MULTIPLEX SYSTEM AND SHARE A COMMON CABLE, AND DATA INSIDE WIRE, INTERCONNECT, TERMINAL EQUIPMENT, CENTRAL OFFICE, PABX AND EQUIPMENT, MICRO WAVES, V-SAT, BYPASS, CATV, WAN, (WIDE AREA NETWORKS), LAN (LOCAL AREA NETWORKS), AND ISDN (INTEGRATED SYSTEM DIGITAL

NETWORK).THE WORK SHALL COVER THE PULLING OF WIRE IN RACEWAYS, BUT NOT THE INSTALLATION OF RACEWAYS. (GRUNDY AND WILL COUNTIES).....\$ 44.00	37.91
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ELEC0461-002 06/02/2025		
	Rates	Fringes
ELECTRICIAN: BUILDING (KANE (SOUTHERN HALF) AND KENDALL COUNTIES).....\$ 60.17		43.50

ELEC0461-005 11/03/2025		
	Rates	Fringes
ELECTRICIAN: ELECTRICAL TECHNICIAN: WORK INCLUDES THE INSTALLATION, MAINTENANCE AND REMOVAL OF TELECOMMUNICATION FACILITIES (VOICE, SOUND, DATA AND VIDEO), TELEPHONE, SECURITY, FIRE ALARM SYSTEMS THAT ARE A COMPONENT OF A MULTIPLEX SYSTEM AND SHARE A COMMON CABLE, AND DATA INSIDE WIRE, INTERCONNECT, TERMINAL EQUIPMENT, CENTRAL OFFICE, PABX AND EQUIPMENT, MICRO WAVES, V-SAT, BYPASS, CATV, WAN, (WIDE AREA NETWORKS), LAN (LOCAL AREA NETWORKS), AND ISDN (INTEGRATED SYSTEM DIGITAL NETWORK).THE WORK SHALL COVER THE PULLING OF WIRE IN RACEWAYS, BUT NOT THE INSTALLATION OF RACEWAYS. (KANE (SOUTHERN HALF), AND KENDALL COUNTIES).....\$ 49.70		38.45

ELEC0701-002 11/04/2019		
	Rates	Fringes
ELECTRICIAN: RESIDENTIAL (DUPAGE COUNTY).....\$ 39.60		32.25

ELEC0701-003 09/01/2025		
	Rates	Fringes
ELECTRICIAN: ELECTRICAL TECHNICIAN: WORK INCLUDES THE INSTALLATION, MAINTENANCE AND REMOVAL OF TELECOMMUNICATION FACILITIES (VOICE, SOUND, DATA AND VIDEO), TELEPHONE, SECURITY, FIRE ALARM SYSTEMS THAT ARE A COMPONENT OF A MULTIPLEX SYSTEM AND SHARE A COMMON CABLE, AND DATA INSIDE WIRE, INTERCONNECT, TERMINAL EQUIPMENT, CENTRAL OFFICE, PABX AND EQUIPMENT, MICRO WAVES, V-SAT, BYPASS, CATV, WAN, (WIDE AREA NETWORKS), LAN (LOCAL AREA NETWORKS), AND ISDN (INTEGRATED SYSTEM DIGITAL NETWORK).THE WORK SHALL COVER THE PULLING OF WIRE IN RACEWAYS, BUT NOT THE INSTALLATION OF RACEWAYS. (DU PAGE COUNTY).....\$ 40.90		44.32

ELEV0002-002 01/01/2025		
	Rates	Fringes
ELEVATOR MECHANIC (DU PAGE, KANE, KENDALL, LAKE, & WILL COUNTIES) FOOTNOTES: A) PAID HOLIDAYS: NEW YEAR'S DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY; THANKSGIVING DAY; DAY AFTER THANKSGIVING DAY; VETERANS' DAY AND CHRISTMAS DAY. B) EMPLOYER CONTRIBUTES 8% OF REGULAR HOURLY RATE AS VACATION PAY CREDIT FOR EMPLOYEE WITH MORE THAN 5 YEARS OF SERVICE, AND 6% FOR EMPLOYEE WITH LESS THAN 5 YEARS SERVICE.....\$ 70.68		38.44

ELEV0015-002 01/01/2025		
	Rates	Fringes

ELEVATOR MECHANIC MCHENRY COUNTY) FOOTNOTES:

A. EMPLOYER CONTRIBUTES 8% OF REGULAR BASIC
HOURLY RATE AS VACATION PAY CREDIT FOR EMPLOYEES
WITH MORE THAN 5 YEARS OF SERVICE, AND 6% FOR UNDER
5 YEARS OF SERVICE. B. PAID HOLIDAYS: NEW YEAR'S
DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, FRIDAY AFTER THANKSGIVING DAY,
VETERANS' DAY AND CHRISTMAS DAY.....\$ 61.96

38.44

ELEV0055-001 01/01/2025

Rates

Fringes

ELEVATOR MECHANIC (GRUNDY COUNTY) FOOTNOTES:

A. EMPLOYER CONTRIBUTES 8% OF REGULAR BASIC
HOURLY RATE AS VACATION PAY CREDIT FOR EMPLOYEES
WITH MORE THAN 5 YEARS OF SERVICE, AND 6% FOR UNDER
5 YEARS OF SERVICE. B. PAID HOLIDAYS: NEW YEAR'S
DAY; MEMORIAL DAY; INDEPENDENCE DAY; LABOR DAY;
THANKSGIVING DAY; DAY AFTER THANKSGIVING; VETERANS'
DAY & CHRISTMAS DAY.....\$ 57.99

38.44

ENGI0150-026 06/01/2025

Rates

Fringes

OPERATOR: POWER EQUIPMENT, GROUP 4 (BUILDING AND
RESIDENTIAL) BOBCATS AND/OR OTHER SKID STEER
LOADERS; BRICK FORKLIFTS; OILERS.....\$ 59.20

51.00

OPERATOR: POWER EQUIPMENT, GROUP 3 (BUILDING AND
RESIDENTIAL) AIR COMPRESSOR-SMALL 250 AND UNDER (1
TO 5 NOT TO EXCEED A TOTAL OF 300 FT); AIR
COMPRESSOR-LARGE OVER 250; COMBINATION-SMALL
EQUIPMENT OPERATOR; GENERATOR- SMALL 50 KW AND
UNDER; GENERATOR-LARGE OVER 50 KW; HEATERS,
MECHANICAL; HOISTS, INSIDE ELEVATORS (REMODELING OR
RENOVATIN WORK); HYDRUALIC POWER UNITS (PILE
DRIVING, EXTRACTING, AND DRILLING); LOW BOYS; PUMPS
OVER 3"" (1 TO 3 NOT TO EXCEED A TOTAL OF 300 FT);
PUMPS, WELL POINTS; WELDING MACHINES (2 THROUGH 5);
WINCHES, 4 SMALL ELECTRIC DRILL WINCHES; BOBCAT (UP
TO AND INCLUDING 3/4 CU YD).....\$ 60.95

51.00

OPERATOR: POWER EQUIPMENT, GROUP 2 (BUILDING AND
RESIDENTIAL) BOBCAT (OVER 3/4 CU YD); BOILERS;
BRICK FORKLIFT; BROOM, POWER PROPELLED; BULLDOZERS;
CONCRETE MIXER (TWO BAG AND OVER); CONVEYOR,
PORTABLE; FORKLIFT TRUCKS; GREASER ENGINEER;
HIGHLIFT SHOVELS OR FRONT END LOADERS UNDER 2 1/4
CU YD; AOTOMATIC HOISTS, HOISTS, INSIDE ELEVATORS;
HOISTS, SEWER DRAGGING MACHINE; HOISTS, TUGGER
SINGLE DRUM; LASER SCREED; ROCK DRILL
(SELF-PROPELLED); ROCK DRILL (TRUCK MOUNTED)*;
ROLLERS; STEAM GENERATORS; TRACTORS; TRACTOR DRAWN
VIBRATORY ROLLER (RECEIVES AN ADDITIONAL \$.50 PER
HOUR); WINCH TRUCKS WITH ""A"" FRAME. *-REQUIRES
OILER.....\$ 63.50

51.00

OPERATOR: POWER EQUIPMENT, GROUP 1 (BUILDING AND
RESIDENTIAL) MECHANIC; ASPHALT PLANT*; ASPHALT
SPREADER; AUTOGRADE*; BACKHOES WITH CAISSON
ATTACHMENT*:BATCH PLANT*; BENOTO(REQUIRES TWO
ENGINEERS); BOILER AND THROTTLE VALVE; CAISSON
RIGS*; CENTRAL REDI-MIX PLANT*; COMBINATION BACKHOE
FRONT ENDLOADER MACHINE; COMPRESSOR AND THROTTLE
VALVE; CONCRETE BREAKER (TRUCK MOUNTED)*; CONCRETE
CONVEYOR; CONCRETE CONVEYOR, TRUCK MOUNTED;
CONCRETE PAVER OVER 27E CU. FT.*; CONCRETE PAVER
27E CU FT AND UNDER*; CONCRETE PLACER*; CONCRETE

PLACING BOOM; CONCRETE PUMP (TRUCK MOUNTED);
 CONCRETE TOWER; CRANES*; CRANES, HAMMERHEAD*;
 CRANES, (GCI AND SIMILAR TYPE REQUIRES TWO
 OPERATORS ONLY); CRETER CRANE; CRUSHER, STONE, ETC;
 DERRICKS; DERRICKS, TRAVELING*; FORMLESS CURB AND
 GUTTER MACHINE*; GRADER, ELEVATING; GROUTING
 MACHINES; HIGHLIFT SHOVELS OR FRONT ENDLOADER 2 1/4
 YD. AND OVER; HOISTS, ELEVATORS, OUTSIDE TYPE RACK
 AND PINION AND SIMILAR MACHINES; HOISTS, ONE, TWO,
 AND THREE DRUM; HOISTS, TWO TUGGER ONE FLOOR;
 HYDRAULIC BACKHOES*; HYDRAULIC BOOM TRUCKS;
 HYDRAULIC VAC (AND SIMILAR EQUIPMENT); LOCOMOTIVES;
 MOTOR PATROL*; PILE DRIVERS AND SKID RIG*; POST
 HOLE DIGGER; PRE- STRESS MACHINE; PUMP CRETES DUAL
 RAM(REQUIRING FREQUENT LUBRICATION AND WATER); PUMP
 CRETES; SQUEEZE CRETES-SCREW TYPE PUMPS GYPSUM
 BULKER AND PUMP; RAISED AND BLIND HOLE DRILL*; ROTO
 MILL GRINDER (36" AND OVER)*; ROTO MILL GRINDER
 (LESS THAN 36")*; SCOOPS-TRACTOR DRAWN; SLIP-FORM
 PAVER*; STRADDLE BUGGIES; TOURNAPULL; TRACTOR WITH
 BOOM, AND SIDE BOOM; AND TRENCHING MACHINES*.

*-REQUIRES OILER.....\$ 64.80 51.00

IRON0001-014 06/01/2025

Rates

Fringes

IRONWORKER: STRUCTURAL AND REINFORCING (DU PAGE
 (EASTERN 1/4), LAKE, AND MCHENRY (HEBRON,
 WOODSTOCK, AND EAST THEREOF) COUNTIES).....\$ 62.46

46.58

IRONWORKER: SHEETER (DU PAGE (EASTERN 1/4), LAKE,
 AND MCHENRY (HEBRON, WOODSTOCK, AND EAST THEREOF)
 COUNTIES).....\$ 62.71

46.58

IRON0063-003 06/01/2025

Rates

Fringes

IRONWORKER, ORNAMENTAL (LAKE, DUPAGE (EASTERN 1/4)
 AND MCHENRY (HEBRON, WOODSTOCK & EAST THEREOF)
 COUNTIES).....\$ 59.26

44.81

IRON0063-004 06/01/2025

Rates

Fringes

IRONWORKER: FENCE ERECTOR (LAKE, DUPAGE (EASTERN
 1/4), AND MCHENRY (HEBRON, WOODSTOCK & EAST
 THEREOF) COUNTIES).....\$ 52.25

34.31

IRON0136-002 07/01/2025

Rates

Fringes

IRONWORKER: MASTER RIGGERS (LAKE, DUPAGE (EASTERN
 1/4) AND MCHENRY (HEBRON, WOODSTOCK & EAST THEREOF)
 COUNTIES).....\$ 56.75

47.38

IRONWORKER: MACHINERY MOVERS; RIGGERS; MACHINERY
 ERECTORS (LAKE, DUPAGE (EASTERN 1/4) AND MCHENRY
 (HEBRON, WOODSTOCK & EAST THEREOF) COUNTIES).....\$ 54.25

47.38

IRON0393-002 06/01/2021

Rates

Fringes

IRONWORKER (DUPAGE (REMAINDER), KANE, KENDALL
 (NORTHERN PART), AND MCHENRY (SOUTHEAST 1/4)
 COUNTIES).....\$ 48.83

39.84

IRON0444-002 06/01/2022

	Rates	Fringes
IRONWORKER (DUPAGE (ARGONNE & VIC), GRUNDY, KENDALL (SOUTHERN PART), AND WILL COUNTIES).....	\$ 47.80	42.50

IRON0498-006 06/01/2021

	Rates	Fringes
IRONWORKER (MCHENRY COUNTY (NORTHWEST PART)).....	\$ 41.37	44.41

LAB00002-003 06/01/2025

	Rates	Fringes
LABORER GROUP 12 DOSIMETER (ANY DEVICE) MONITORING NUCLEAR EXPOSURE); ASBESTOS ABATEMENT LABORERS; TOXIC AND HAZARDOUS WASTE REMOVAL LABORERS (DU PAGE COUNTY).....	\$ 52.40	36.94
LABORER GROUP 11 JACKHAMMERMEN ON FIRE BRICK WORK ONLY (DU PAGE COUNTY).....	\$ 51.68	36.94
LABORER GROUP 10 BOILER SETTER PLASTIC LABORERS (DU PAGE COUNTY).....	\$ 51.85	36.94
LABORER GROUP 9 CHIMNEY ON FIRE BRICK; CAISSON DIGGERS; WELL POINT SYSTEM MEN (DU PAGE COUNTY).....	\$ 51.75	36.94
LABORER GROUP 8 FIREBRICK & BOILER LABORERS (DU PAGE COUNTY).....	\$ 51.73	36.94
LABORER GROUP 7 JACKHAMMERMEN, POWER DRIVEN CONCRETE SAWS AND OTHER POWER EQUIPMENT (DU PAGE COUNTY).....	\$ 51.63	36.94
LABORER GROUP 6 STONE DERRICKMEN AND HANDLERS (DU PAGE COUNTY).....	\$ 51.60	36.94
LABORER GROUP 5 CEMENT GUN NOZZLE (GUNITE) LABORERS; WINDLASS AND CAPSTAN PERSON (DU PAGE COUNTY).....	\$ 51.55	36.94
LABORER GROUP 4 CHIMNEY OVER 40 FEET; SCAFFOLD LABORERS; WELDMAN-WRECKERS BURNERS (DU PAGE COUNTY).....	\$ 51.50	36.94
LABORER GROUP 3 CEMENT GUN LABORERS AND HOSE (DU PAGE COUNTY).....	\$ 51.48	36.94
LABORER GROUP 2 FIREPROOFING AND FIRE SHOP LABORERS (DU PAGE COUNTY).....	\$ 51.40	36.94
LABORER GROUP 1 BUILDING LABORERS, PLASTERER TENDERS, PUMPS FOR DEWATERING & OTHER UNCLASSIFIED LABORERS (DU PAGE COUNTY).....	\$ 51.40	36.94

LAB00075-001 06/01/2022

	Rates	Fringes
LABORER GROUP 7 DOSIMETER (ANY DEVICE) USED FOR MONITORING NUCLEAR EXPOSURE; ASBESTOS ABATEMENT WORKER; TOXIC AND HAZARDOUS WASTE REMOVAL LABORER; AND CHIMNEY AND SILO LABORERS FOR EVERY ADDITIONAL 50 FEET OR ANY PART THEREOF ABOVE 100 FEET HIGH (GRUNDY AND WILL COUNTIES).....	\$ 47.60	33.16
LABORER GROUP 6 ALL UNDERGROUND CAVERN LABORERS; CAISSON LABORERS 50 FEET OR MORE BELOW GROUND LEVEL; LABORERS WORKING UNDER RADIO ACTIVE CONDITIONS (SUITING UP); BLASTING MEN (POWDERMEN) (GRUNDY AND WILL COUNTIES).....	\$ 47.75	33.16
LABORER GROUP 5 GUNNITE NOZZLE MEN; CAISSON LABORERS AND ALL TAMPING HAMMERS FROM 150 LBS AND OVER; FROM 15 FEET BELOW GROUND LEVEL DOWN TO 50 FEET; AND ALL LABORERS WORKING INSIDE OF A SPHERE OR ANY TYPE OF TANK FOR EVERY ADDITIONAL 50 FEET OR PART THEREOF ABOVE 100 FEET IN HEIGHT (GRUNDY AND WILL COUNTIES).....	\$ 47.60	33.16

LABORER GROUP 4 TUNNEL MINERS, AND ALL LABORERS
INSIDE TUNNEL; AIR BLOW PIPEMEN; TORCHMEN
(BURNERS); MORTARING MEN ON SEWER AND DRAIN PIPE
(THE APPLYING OF MORTAR AND COMPOSITION MIXES); ALL
BOTTOM MEN ON SEWER WORK-ALL SEWER AND DRAIN
PIPELAYERS-MULTIPLE CONCRETE DUCT OR ANY OTHER TYPE
OF PIPE USED ON PUBLIC UTILITY WORK-8 FEET OR MORE
BELOW GROUND LEVEL, AND ALL OTHER SEWER AND TRENCH
LABORERS 8 FEET OR MORE BELOW GROUND LEVEL
REGARDLESS OF EXCAVATION AREA; ALL LABOR WORK
INSIDE COFFERDAM; USE OF A 10 FOOT OR MORE DRILL
STEEL FOR HAND HELD DRILLS; CAISSON LABORERS GROUND
LEVEL DOWN 15 FEET; ALL AIR TOOLS 8 FEET OR MORE
BELOW GROUND LEVEL; ALL LABORERS WORKING ON
SWINGING-SUSPENDED OR ANY TYPE OR MAKE OF
SCAFFOLDS, 48 FEET TO 100 FEET; ALL CHIMNEY AND
SILO LABORERS WORKING AT A HEIGHT OF 48 TO 100
FEET; ALL TAMPING HAMMERS OVER 150 LBS.; ALL
LABORERS WORKING INSIDE OF A SPHERE OR ANY TYPE OR
MAKE OF TANK AT A HEIGHT OF 48 FEET TO 100 FEET;
ALL HYDRAULIC, ELECTRIC AND AIR TOOLS OR ANY OTHER
TYPE 8 FEET OR MORE BELOW GROUND LEVEL;
VIBRATORS-ANY TYPE-8 FEET OR MORE BELOW GROUND
LEVEL (GRUNDY AND WILL COUNTIES).....\$ 47.60 33.16

LABORER GROUP 3 ASPHALT RAKERS; HOD CARRIERS;
PLASTERER LABORERS; GUNNITE LABORERS, SLAB FOR
SETTERS ON ROADS, HIGHWAYS, STREETS, AIRPORT
RUNAWAYS, AND RADII (ANY TYPE OF FORM) STRINGLINE
MEN FOR ALL AFOREMENTIONED WORK; WAGON AND TOWER
DRILLERS ON LAND AND FLOATING PLANT USED ON
DREDGING; ASPHALT GUNNERS AND PLUG MEN
(UNDERCOATING ON ROAD WORK); MORTAR PUMP LABORERS;
PLASTER PUMP LABORERS (GRUNDY AND WILL COUNTIES)...\$ 47.48 33.16

LABORER GROUP 2 SEWER AND DRAIN PIPE LAYERS AND
MULTIPLE CONCRETE DUCT OR ANY OTHER TYPE OF PIPE
USED, ON PUBLIC UTILITY WORK (GROUND LEVEL TO 8
FEET); PUMPCRETE PIPE HANDLERS (GRUNDY AND WILL
COUNTIES).....\$ 47.40 33.16

LABORER GROUP 1 MORTAR MIXERS, HANDLING ASPHALT
SHINGLES; SCAFFOLDS; SEWER AND TRENCH WORK (GROUND
LEVEL DOWN TO 8 FEET); CATCH BASIN AND MANHOLE
DIGGERS, MESH HANDLING ON ROAD WORK; CEMENT AND
MINERAL FILLER HANDLER; CONCRETE PUDDLERS; BATCH
DUMPERS (CEMENT & ASPHALT); VIBRATOR OPERATORS;
SAND AND STONE WHEELERS TO MIXER HANDLERS);
CONCRETE WHEELERS; AIRTAMPING HAMMERMEN; CONCRETE &
PAVING BREAKERS; ROCK DRILLERS/JACKHAMMERMEN;
CHIPPING HAMMERMEN 1-BAG MIXER; ASPHALT LABORER;
CHAIN AND POWER SAWS; PIT MEN; FENCING LABORERS;
MASON TENDERS (MORTAR AND BRICK WHEELER); KETTLEMEN
& TARMEN, TANK CLEANERS; SCAFFOLD AND STAGING
LABORERS; POT FIREMEN (TARMEN); HEATERS TENDER FOR
ANY PURPOSE; WATER PUMPS (PORTABLE WATER PUMPS
SHALL BE TENDED BY LABORERS IF THE EMPLOYER
DETERMINES TENDING IS REQUIRED); RIP RAP; HANDLING
OF SLAB STEEL ROAD FORMS IN ANY MANNER, EXCEPT ROAD
FORM SETTING, SETTING CENTER STRIPS, CONTRACTION
AND EXPANSION JOINTS (ROAD WORK); UNLOADING AND
HANDLING OF LUMBER, BRICK, TRANSITE MATERIALS, CAST
IRON WATER PIPE, REINFORCED CONCRETE RODS, SEWER
AND DRAIN TILE, RAILROAD TILES AND ALL OTHER
CREOSOTED MATERIALS; PAVING BLOCKS AND CONCRETE
FORMS; HANDLING OF INSULATION OF ANY TYPE; ALL WORK
INVOLVING THE UNLOADING OF MATERIALS, FIXTURES, OR
FURNISHING, WHETHER CRATED OR UNCRATED; ALL MORTAR

AND COMPOSITION MIXERS OF SEWER WORK; TRACK
LABORERS; CHIMNEY AND SILO LABORERS WORKING AT A
HEIGHT OF 1 TO 48 FEET; ALL LABORERS WORKING ON
SWINGING SUSPENDED, OR ANY TYPE OR MAKE OF
SCAFFOLDING 1 TO 48 FEET; ALL LABORERS WORKING
INSIDE A SPHERE OR ANY TYPE OR MAKE OF TANK;
WORKING INSIDE A SPHERE OR ANY TYPE OR MAKE OF TANK
FROM BOTTOM TO A HEIGHT OF 48 FEET; FORM STRIPPERS
(ANY TYPE); MECHANICAL OR MOTORIZED BUGGIES, FOR
CONCRETE OR MASONS EMPLOYERS; USE OF SKID STEER
LOADS OR ANY OTHER MACHINERY WHICH REPLACES THE
WHEELBARROW OR BUGGY; HANDLING MULTIPLE CONCRETE
DUCT OR ANY OTHER TYPE OF PIPE USED IN PUBLIC
UTILITY WORK UNLESS OTHERWISE SPECIFIED HEREIN;
SNAPPING OF WALL TIES AND REMOVAL OF RODS; DRILLING
OF ANCHOR BOLT HOLES; CONCRETE OR ASPHALT CLIPPER
TYPE SAWS AND SELF-PROPELLED SAWS; SHOULDER AND
GRADE LABORERS; ALL HYDRAULIC ELECTRIC AND AIR OR
ANY OTHER TYPE OF TOOLS; GROUTING AND CAULKING;
CLEANING LUMBER, NAIL PULLING, DECK HAND;
DREDGEHAND; SHORE LABORER; BANKMEN ON FLOATING
PLANT; TOOL AND MATERIAL CHECKERS; SIGNALMEN AND
FLAGMEN ON ALL CONSTRUCTION WORK; CLEANING OF
DEBRIS; REMOVAL OF TREES; CONCRETE CURING,
TEMPORARY CONCRETE PROTECTION REGARDLESS OF MANNER
OR MATERIALS USED; LABORERS ON APSCO; JANITORIAL;
WRECKING AND DEMOLITION LABORERS (GRUNDY AND WILL
COUNTIES).....\$ 47.40 33.16

LABO0149-001 06/01/2025

	Rates	Fringes
LABORER: GROUP 2 POWER VIBRATOR KANE, KENDALL, AND MCHENRY COUNTIES.....	\$ 51.65	36.94
LABORER: GROUP 1 COMMON LABORER KANE, KENDALL, AND MCHENRY COUNTIES.....	\$ 51.40	36.94
LABORER GROUP 8 ASBESTOS ABATEMENT LABORERS, TOXIC AND HAZARDOUS WASTE REMOVAL LABORERS, DOSIMETER (ANY DEVICE) MONITORING NUCLEAR EXPOSUREANE KENDALL, AND MCHENRY COUNTIES.....	\$ 51.80	36.94
LABORER GROUP 7 CAISSON LABORERS; DYNAMITERS KANE, KENDALL, AND MCHENRY COUNTIES.....	\$ 52.10	36.94
LABORER GROUP 6 TILE LAYERS; BOTTOM MEN KANE, KENDALL, AND MCHENRY COUNTIES.....	\$ 52.10	36.94
LABORER GROUP 5 JACKHAMMER & AIRSPADE; CHAINSAW, SWINGING STAGE AND BOATSWAIN CHAIR; CEMENT GUN NOZZLEMAN; HOD CARRIER; PLASTERER TENDER, AND TUNNEL MAN KANE, KENDALL, AND MCHENRY COUNTIES..	\$ 51.65	36.94
LABORER GROUP 4 POWER TAMPER KANE, KENDALL, AND MCHENRY COUNTIES.....	\$ 51.65	36.94
LABORER GROUP 3 TORCHMAN (DEMOLITION ONLY), MORTARMEN KANE, KENDALL, AND MCHENRY COUNTIES..	\$ 51.40	36.94

LABO0152-001 06/01/2025

	Rates	Fringes
LABORER GROUP 11 DOSIMETER (ANY DEVICE) MONITORING NUCLEAR EXPOSURE; ASBESTOS ABATEMENT LABORERS; TOXIC AND HAZARDOUS WASTE REMOVAL LABORERS (LAKE COUNTY).....	\$ 51.60	36.94
LABORER GROUP 10 BOILER SETTER PLASTIC LABORERS (LAKE COUNTY).....	\$ 51.95	36.94
LABORER GROUP 9 WINDLASS AND CAPSTAN PERSONS (LAKE COUNTY).....	\$ 51.60	36.94
LABORER GROUP 8 CHIMNEY LABORERS (ON FIRE BRICK);		

CAISSON DIGGERS; WELL POINT SYSTEM MEN (LAKE COUNTY).....	\$ 51.75	36.94
LABORER GROUP 7 FIREBRICK & BOILER LABORER SETTERS (LAKE COUNTY).....	\$ 51.73	36.94
LABORER GROUP 6 JACKHAMMERMEN (TAMPERS & VIBRATORS); POWER DRIVEN CONCRETE SAWS (LAKE COUNTY).....	\$ 51.63	36.94
LABORER GROUP 5 STONE DERRICKMEN AND HANDLERS (LAKE COUNTY).....	\$ 51.60	36.94
LABORER GROUP 4 CEMENT GUN NOZZLE (GUNIT) LABORERS (LAKE COUNTY).....	\$ 51.60	36.94
LABORER GROUP 3 CHIMNEY OVER 40 FEET; SCAFFOLD LABORERS; WALL MEN OR WRECKERS (LAKE COUNTY).....	\$ 51.50	36.94
LABORER GROUP 2 CEMENT GUN LABORERS AND HOSE (LAKE COUNTY).....	\$ 51.48	36.94
LABORER GROUP 1 BUILDING LABORERS; PLASTERER TENDERS, GENERAL LABORERS (WRECKING AND DEMOLITION); FIREPROOFING AND FIRE SHOP LABORERS (LAKE COUNTY).....	\$ 51.40	36.94

PAIN0014-002 06/01/2024

	Rates	Fringes
PAINTER: BRUSH, DECORATOR, AND PAPERHANGER (GRUNDY, LAKE, AND WILL COUNTIES).....	\$ 53.05	33.91

PAIN0027-003 06/01/2024

	Rates	Fringes
GLAZIER.....	\$ 51.55	44.09

PAIN0030-001 06/01/2024

	Rates	Fringes
PAINTER: BRUSH, DRYWALL TAPER/FINISHER, SANDBLASTER, AND SPRAY (DE KALB, DU PAGE, KANE, KENDALL AND MCHENRY COUNTIES).....	\$ 53.05	27.63

PLAS0005-003 07/01/2015

	Rates	Fringes
PLASTERER (GRUNDY AND WILL COUNTIES).....	\$ 42.25	26.65

PLAS0005-006 07/01/2015

	Rates	Fringes
PLASTERER (DU PAGE COUNTY).....	\$ 42.25	26.65

PLAS0011-008 06/01/2023

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (DE KALB, KANE, KENDALL, AND MCHENRY COUNTIES).....	\$ 50.70	40.60

PLAS0011-012 06/01/2023

	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (GRUNDY AND WILL COUNTIES).....	\$ 46.25	45.10

PLAS0011-014 06/01/2023

	Rates	Fringes
PLASTERER (LAKE COUNTY).....	\$ 49.65	42.17
CEMENT MASON/CONCRETE FINISHER (LAKE COUNTY).....	\$ 48.50	42.82

PLAS0803-002 08/01/2010		
	Rates	Fringes
CEMENT MASON/CONCRETE FINISHER (DUPAGE COUNTY).....	\$ 38.00	24.03

PLUM0093-001 06/01/2015		
	Rates	Fringes
PLUMBER (LAKE AND MCHENRY COUNTIES).....	\$ 45.76	26.92

PLUM0130-002 06/01/2025		
	Rates	Fringes
PLUMBER (DUPAGE (ARGONNE NATIONAL LABORATORIES AND FERMI NATIONAL LABORATORY), GRUNDY & WILL COUNTIES).	\$ 60.50	39.02

PLUM0501-001 12/01/2013		
	Rates	Fringes
PLUMBER/PIPEFITTER (DUPAGE (EXCLUDING ARGONNE NATIONAL LABORATORY AND FERMI NATIONAL LABORATORY), KANE, AND KENDALL (EXCEPT THE MICH-WIS PUMPING STATION IN MILBROOK, SILICAS AND PLANT AND VILLAGE OF NEWARK, EXCLUDES YORKVILLE) COUNTIES).....	\$ 41.20	29.15

PLUM0597-001 06/01/2023		
	Rates	Fringes
PIPEFITTER (DUPAGE (ARGONNE NATIONAL LABORATORIES, AND FERMI NATIONAL LABORATORY), GRUNDY, LAKE, MCHENRY & WILL COUNTIES).....	\$ 55.00	38.62

ROOF0011-004 12/01/2024		
	Rates	Fringes
ROOFER (DUPAGE, KANE, KENDALL, LAKE, MCHENRY, AND WILL COUNTIES).....	\$ 50.25	30.43

ROOF0011-009 12/01/2024		
	Rates	Fringes
ROOFER.....	\$ 38.50	27.23

SFIL0281-002 07/01/2025		
	Rates	Fringes
SPRINKLER FITTER (DUPAGE, KANE, KENDALL, LAKE, MCHENRY, AND WILL COUNTIES).....	\$ 63.25	36.50

SHEE0073-003 06/01/2022		
	Rates	Fringes
SHEET METAL WORKER (LAKE COUNTY).....	\$ 49.10	42.91

SHEE0073-004 06/08/2018		
	Rates	Fringes
SHEET METAL WORKER: ALUMINUM GUTTER WORK (LAKE COUNTY).....	\$ 31.32	37.02

SHEE0265-001 06/01/2024		
	Rates	Fringes
SHEET METAL WORKER (DU PAGE, GRUNDY, KANE, KENDALL,		

MCHENRY, AND WILL COUNTIES).....\$ 56.35 38.65

TEAM0179-001 06/01/2025

Rates

Fringes

TRUCK DRIVER: 6 AXLE TRUCKS (GRUNDY, KENDALL, AND
WILL COUNTIES) FOOTNOTES: A. \$448.80 HEALTH &
WELFARE PER WEEK, \$562.80 PENSION PER WEEK. B.
LOWBOY IS AN ADDITIONAL \$1.50 PER HOUR AN
ADDITIONAL \$.20 PER AXLE SHALL BE PAID FOR ALL
VEHICLES WITH MORE THAN SIX (6) AXLES.....\$ 46.67 0.30
TRUCK DRIVER: 5 AXLE TRUCKS (GRUNDY, KENDALL, AND
WILL COUNTIES) FOOTNOTES: A. \$448.80 HEALTH &
WELFARE PER WEEK, \$562.80 PENSION PER WEEK. B.
LOWBOY IS AN ADDITIONAL \$1.50 PER HOUR AN
ADDITIONAL \$.20 PER AXLE SHALL BE PAID FOR ALL
VEHICLES WITH MORE THAN SIX (6) AXLES.....\$ 46.47 0.30
TRUCK DRIVER: 4 AXLE TRUCKS (GRUNDY, KENDALL, AND
WILL COUNTIES) FOOTNOTES: A. \$448.80 HEALTH &
WELFARE PER WEEK, \$562.80 PENSION PER WEEK. B.
LOWBOY IS AN ADDITIONAL \$1.50 PER HOUR AN
ADDITIONAL \$.20 PER AXLE SHALL BE PAID FOR ALL
VEHICLES WITH MORE THAN SIX (6) AXLES.....\$ 46.27 0.30
TRUCK DRIVER: 2 OR 3 AXLE TRUCKS (GRUNDY,
KENDALL, AND WILL COUNTIES) FOOTNOTES: A.
\$448.80 HEALTH & WELFARE PER WEEK, \$562.80 PENSION
PER WEEK. B. LOWBOY IS AN ADDITIONAL \$1.50 PER
HOUR AN ADDITIONAL \$.20 PER AXLE SHALL BE PAID FOR
ALL VEHICLES WITH MORE THAN SIX (6) AXLES.....\$ 46.12 0.30

TEAM0301-001 06/01/2024

Rates

Fringes

TRUCK DRIVER: 6 AXLES (LAKE AND MCHENRY COUNTIES)
FOOTNOTES: A.\$500.00 PER WEEK PENSION. B.
LOWBOY IS AN ADDITIONAL \$1.50 PER HOUR AN
ADDITIONAL \$.20 PER AXLE SHALL BE PAID FOR ALL
VEHICLES WITH MORE THAN SIX (6) AXLES. PAID
HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND
CHRISTMAS DAY. 900 STRAIGHT TIME HOURS OR MORE
IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL
RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS
PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20
YEARS - 4 WEEKS PAID VACATION.....\$ 45.09 13.40
TRUCK DRIVER: 5 AXLES (LAKE AND MCHENRY COUNTIES)
FOOTNOTES: A.\$500.00 PER WEEK PENSION. B.
LOWBOY IS AN ADDITIONAL \$1.50 PER HOUR AN
ADDITIONAL \$.20 PER AXLE SHALL BE PAID FOR ALL
VEHICLES WITH MORE THAN SIX (6) AXLES. PAID
HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND
CHRISTMAS DAY. 900 STRAIGHT TIME HOURS OR MORE
IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL
RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS
PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20
YEARS - 4 WEEKS PAID VACATION.....\$ 44.89 13.40
TRUCK DRIVER: 4 AXLES (LAKE AND MCHENRY COUNTIES)
FOOTNOTES: A.\$500.00 PER WEEK PENSION. B.
LOWBOY IS AN ADDITIONAL \$1.50 PER HOUR AN
ADDITIONAL \$.20 PER AXLE SHALL BE PAID FOR ALL
VEHICLES WITH MORE THAN SIX (6) AXLES. PAID
HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY,
INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND
CHRISTMAS DAY. 900 STRAIGHT TIME HOURS OR MORE

IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID VACATION.....	\$ 44.69	13.40
TRUCK DRIVER: 2-3 AXLES (LAKE AND MCHENRY COUNTIES)		
FOOTNOTES: A.\$500.00 PER WEEK PENSION. B. LOWBOY IS AN ADDITIONAL \$1.50 PER HOUR AN ADDITIONAL \$.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES. PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. 900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID VACATION.....		
	\$ 44.54	13.40

TEAM0673-003 06/01/2025

Rates

Fringes

TRUCK DRIVER: 6 AXLES (DU PAGE AND KANE COUNTIES) FOOTNOTE: A. AN ADDITIONAL \$.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES. LOW-BOY IS AN ADDITIONAL \$1.50 PER HOUR HEALTH AND WELFARE: \$453.20 PER WEEK PENSION: \$589.90 PER WEEK PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. 900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID VACATION.....	\$ 45.86	0.30
TRUCK DRIVER: 5 AXLES (DU PAGE AND KANE COUNTIES)		
FOOTNOTE: A. AN ADDITIONAL \$.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES. LOW-BOY IS AN ADDITIONAL \$1.50 PER HOUR HEALTH AND WELFARE: \$453.20 PER WEEK PENSION: \$589.90 PER WEEK PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. 900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID VACATION.....	\$ 45.66	0.30
TRUCK DRIVER: 4 AXLES (DU PAGE AND KANE COUNTIES)		
FOOTNOTE: A. AN ADDITIONAL \$.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES. LOW-BOY IS AN ADDITIONAL \$1.50 PER HOUR HEALTH AND WELFARE: \$453.20 PER WEEK PENSION: \$589.90 PER WEEK PAID HOLIDAYS: NEW YEAR'S DAY, MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS DAY. 900 STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS - 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID VACATION.....	\$ 45.46	0.30
TRUCK DRIVER: 2-3 AXLES (DU PAGE AND KANE COUNTIES)		
FOOTNOTE: A. AN ADDITIONAL \$.20 PER AXLE SHALL BE PAID FOR ALL VEHICLES WITH MORE THAN SIX (6) AXLES. LOW-BOY IS AN ADDITIONAL \$1.50 PER HOUR HEALTH AND WELFARE: \$453.20 PER WEEK PENSION: \$589.90 PER WEEK PAID HOLIDAYS: NEW YEAR'S DAY,		

MEMORIAL DAY, INDEPENDENCE DAY, LABOR DAY,
THANKSGIVING DAY, AND CHRISTMAS DAY. 900
STRAIGHT TIME HOURS OR MORE IN 1 CALENDAR YEAR FOR
THE SAME EMPLOYER SHALL RECEIVE 1 WEEK PAID
VACATION; 3 YEARS - 2 WEEKS PAID VACATION; 10 YEARS
- 3 WEEKS PAID VACATION; 20 YEARS - 4 WEEKS PAID
VACATION.....\$ 45.31 0.30

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

Union Rate Identifiers

A four-letter identifier beginning with characters other than **◆SU◆**, **◆UAVG◆**, **◆SA◆**, or **◆SC◆** denotes that a union rate was prevailing for that classification in the survey. Example:

PLUM0198-005 07/01/2024. PLUM is an identifier of the union whose collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE:

UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

Survey Rate Identifiers

The SU identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

SU wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

State Adopted Rate Identifiers

The SA identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 01/03/2024 in the example, reflects the date on which the classifications and rates under the SA identifier took

effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on a wage determination matter
- d) an initial conformance (additional classification and rate) determination

On survey related matters, initial contact, including requests for summaries of surveys, should be directed to the WHD Branch of Wage Surveys. Requests can be submitted via email to davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to BCWD-Office@dol.gov or by mail to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2) If an initial decision has been issued, then any interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Requests for review and reconsideration can be submitted via email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210.

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END OF GENERAL DECISION

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