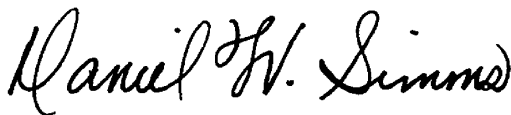


REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor



Daniel W. Simms
Director

Division of
Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210

Wage Determination No.: 1995-0221

Revision No.: 74

Date of Last Revision: 6/29/2026

NATIONWIDE: Applicable in the continental U.S., Hawaii, Alaska, and American Samoa.

Alaska: Entire state.

American Samoa: Entire state

Hawaii: Entire state.

Midwestern Region: Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Missouri, Nebraska, North Dakota, Ohio, South Dakota, Wisconsin

Northeast Region: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont

Southern Region: Alabama, Arkansas, Delaware, District of Columbia, Florida, Georgia, Kentucky, Louisiana, Maryland, Mississippi, North Carolina, Oklahoma, South Carolina, Tennessee, Texas, Virginia, West Virginia

Western Region: Arizona, California, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming

**** Fringe Benefits Required Follow the Occupational Listing ****

Employed on contracts for Fire Safety services only.

CODE	OCCUPATION TITLE	FOOTNOTE	RATE
01000	Administrative Support And Clerical Occupations		
01070	Document Preparation Clerk:	(see 1)	
	Alaska		24.14
	Hawaii and American Samoa		20.59
	Midwestern Region		18.75
	Northeast Region		19.23
	Southern Region		18.51
	Western Region		18.86
01090	Duplicating Machine Operator:	(see 1)	
	Alaska		24.14
	Hawaii and American Samoa		20.59
	Midwestern Region		18.75
	Northeast Region		19.23
	Southern Region		18.51
	Western Region		18.86

01613	Word Processor III:	(see 2)	
	Alaska		26.51
	Continental U.S.		26.51
	Hawaii and American Samoa		26.21
05000	Automotive Service Occupations		
05190	Motor Vehicle Mechanic:	(see 2)	
	Alaska		37.44
	Hawaii and American Samoa		24.85
	Midwestern Region		29.54
	Northeast Region		27.73
	Southern Region		25.83
	Western Region		29.89
05220	Motor Vehicle Mechanic Helper:	(see 2)	
	Alaska		27.08
	Hawaii and American Samoa		19.13
	Midwestern Region		19.14
	Northeast Region		21.60
	Southern Region		16.65
	Western Region		20.24
07000	Food Preparation And Service Occupations		
07010	Baker:	(see 2)	
	Alaska		22.49
	Hawaii and American Samoa		22.45
	Midwestern Region		18.85
	Northeast Region		21.38
	Southern Region		15.38
	Western Region		23.46
07041	Cook I:	(see 2)	
	Alaska		19.38
	Hawaii and American Samoa		18.90
	Midwestern Region		13.85
	Northeast Region		17.31
	Southern Region		13.19
	Western Region		15.78
07042	Cook II:	(see 2)	
	Alaska		22.31
	Hawaii and American Samoa		21.11
	Midwestern Region		15.62
	Northeast Region		19.48
	Southern Region		14.86
	Western Region		17.82
07070	Dishwasher:	(see 2)	
	Alaska		16.59
	Hawaii and American Samoa		18.15
	Midwestern Region		11.21
	Northeast Region		12.03
	Southern Region		11.65

	Western Region		12.09
07130	Food Service Worker:	(see 2)	
	Alaska		16.92
	Hawaii and American Samoa		16.83
	Midwestern Region		13.23
	Northeast Region		15.85
	Southern Region		12.52
	Western Region		13.76
07210	Meat Cutter:	(see 2)	
	Alaska		27.59
	Hawaii and American Samoa		26.79
	Midwestern Region		23.25
	Northeast Region		27.08
	Southern Region		19.41
	Western Region		25.40
11000	General Services And Support Occupations		
11150	Janitor:	(see 2)	
	Alaska		19.43
	Hawaii and American Samoa		18.47
	Midwestern Region		17.65
	Northeast Region		19.12
	Southern Region		15.75
	Western Region		18.15
12000	Health Occupations		
12040	Emergency Medical Technician:	(see 2)	
	Alaska		32.35
	Continental U.S.		23.56
	Hawaii and American Samoa		26.51
21000	Materials Handling And Packing Occupations		
21020	Forklift Operator:	(see 2)	
	Alaska		31.08
	Hawaii and American Samoa		24.21
	Midwestern Region		22.35
	Northeast Region		21.83
	Southern Region		18.47
	Western Region		23.90
21150	Stock Clerk:	(see 2)	
	Alaska		20.07
	Hawaii and American Samoa		15.83
	Midwestern Region		17.74
	Northeast Region		17.50
	Southern Region		17.01
	Western Region		17.97
23000	Mechanics And Maintenance And Repair Occupations		
23021	Aircraft Mechanic I:	(see 2)	

	Alaska		39.41
	Continental U.S.		40.54
	Hawaii and American Samoa		40.75
23022	Aircraft Mechanic II:	(see 2)	
	Alaska		40.90
	Continental U.S.		41.59
	Hawaii and American Samoa		42.40
23023	Aircraft Mechanic III:	(see 2)	
	Alaska		43.17
	Continental U.S.		43.46
	Hawaii and American Samoa		44.48
23040	Aircraft Mechanic Helper:	(see 2)	
	Alaska		30.91
	Continental U.S.		30.48
	Hawaii and American Samoa		29.41
23060	Aircraft Servicer:	(see 2)	
	Alaska		34.53
	Continental U.S.		34.77
	Hawaii and American Samoa		34.14
23160	Electrician, Maintenance:	(see 2)	
	Alaska		44.47
	Hawaii and American Samoa		38.34
	Midwestern Region		33.40
	Northeast Region		35.81
	Southern Region		28.57
	Western Region		34.12
23440	Heavy Equipment Operator:	(see 2)	
	Alaska		36.40
	Hawaii and American Samoa		25.89
	Midwestern Region		29.54
	Northeast Region		27.73
	Southern Region		25.83
	Western Region		29.88
23470	Laborer:	(see 2)	
	Alaska		22.09
	Hawaii and American Samoa		21.43
	Midwestern Region		17.97
	Northeast Region		18.11
	Southern Region		14.62
	Western Region		16.98
23530	Machinery Maintenance Mechanic:	(see 2)	
	Alaska		41.53
	Hawaii and American Samoa		40.99
	Midwestern Region		25.61
	Northeast Region		26.79
	Southern Region		20.30
	Western Region		25.41
23580	Maintenance Trades Helper:	(see 2)	
	Alaska		30.36

	Hawaii and American Samoa		23.41
	Midwestern Region		24.12
	Northeast Region		22.51
	Southern Region		20.28
	Western Region		20.92
27000	Protective Service Occupations		
27070	Firefighter:	(see 2)	
	Alaska		32.56
	Hawaii and American Samoa		33.00
	Midwestern Region		25.91
	Northeast Region		33.75
	Southern Region		22.09
	Western Region		29.74
27101	Guard I:	(see 2)	
	Alaska		21.39
	Hawaii and American Samoa		19.75
	Midwestern Region		16.80
	Northeast Region		28.10
	Southern Region		16.27
	Western Region		17.48
30000	Technical Occupations		
30210	Laboratory Technician:	(see 2)	
	Alaska		32.56
	Hawaii and American Samoa		30.96
	Mid Western Region		28.93
	Northeast Region		26.78
	Southern Region		29.44
	Western Region		27.51
31000	Transportation/Mobile Equipment Operation Occupations		
31030	Bus Driver:	(see 2)	
	Alaska		30.53
	Hawaii and American Samoa		19.83
	Midwestern Region: 1 1/2 to 4 tons		25.17
	Midwestern Region: over 4 tons		26.31
	Midwestern Region: under 1 1/2 tons		18.84
	Northeast Region: 1 1/2 to 4 tons		25.79
	Northeast Region: over 4 tons		26.91
	Northeast Region: under 1 1/2 tons		20.01
	Southern Region: 1 1/2 to 4 tons		22.97
	Southern Region: over 4 tons		23.87
	Southern Region: under 1 1/2 tons		12.80
	Western Region: 1 1/2 to 4 tons		23.69
	Western Region: over 4 tons		24.35
	Western Region: under 1 1/2 tons		14.89
31361	Truckdriver, Light:	(see 2)	
	Alaska		28.59

	Hawaii and American Samoa		15.66
	Midwestern Region		18.84
	Northeast Region		20.01
	Southern Region		12.80
	Western Region		14.89
31362	Truckdriver, Medium:	(see 2)	
	Alaska		30.94
	Hawaii and American Samoa		19.81
	Midwestern Region		25.16
	Northeast Region		25.83
	Southern Region		22.91
	Western Region		23.69
31363	Truckdriver, Heavy:	(see 2)	
	Alaska		32.71
	Hawaii and American Samoa		21.62
	Midwestern Region		26.31
	Northeast Region		26.91
	Southern Region		23.84
	Western Region		25.25
31364	Truckdriver, Tractor-Trailer:	(see 2)	
	Alaska		34.46
	Hawaii and American Samoa		21.89
	Midwestern Region		31.28
	Northeast Region		27.10
	Southern Region		25.04
	Western Region		25.76
47000	Water Transportation Occupations		
47021	Cook-Baker/Second Cook/Second Cook-Baker/Assistant Cook:	(see 2)	
	Alaska		22.24
	Hawaii and American Samoa		21.11
	Midwestern Region		15.62
	Northeast Region		19.48
	Southern Region		14.85
	Western Region		17.82
92000	Non Standard Occupations		
	Quality Assurance Representative I:	(see 2)	
	Alaska		27.62
	Hawaii and American Samoa		28.38
	Midwestern Region		24.86
	Northeast Region		26.28
	Southern Region		27.24
	Western Region		25.06
	Quality Assurance Representative II:	(see 2)	
	Alaska		36.15
	Hawaii and American Samoa		33.73
	Midwestern Region		30.67

	Northeast Region		32.62
	Southern Region		28.80
	Western Region		30.38
	Quality Assurance Representative III:	(see 2)	
	Alaska		38.47
	Hawaii and American Samoa		36.73
	Midwestern Region		36.13
	Northeast Region		38.38
	Southern Region		34.08
	Western Region		36.43
	Chief Cook:	(see 2)	
	Alaska		29.54
	Hawaii and American Samoa		35.41
	Midwestern Region		26.03
	Northeast Region		31.53
	Southern Region		23.88
	Western Region		29.01
	Environmental Protection Specialist:	(see 2)	
	Alaska		46.60
	Hawaii and American Samoa		43.09
	Midwestern Region		39.20
	Northeast Region		47.02
	Southern Region		39.91
	Western Region		41.28
	Fire Safety Professional:	(see 2)	
	Alaska		46.57
	Hawaii and American Samoa		43.13
	Midwestern Region		39.20
	Northeast Region		47.02
	Southern Region		39.91
	Western Region		41.28
	Aircraft Quality Control Inspector:	(see 2)	
	Alaska		41.23
	Continental U.S.		42.39
	Hawaii and American Samoa		42.63
99000	Miscellaneous Occupations		
99730	Refuse Collector:	(see 2)	
	Alaska		16.32
	Hawaii and American Samoa		15.10
	Midwestern Region		13.95
	Northeast Region		15.91
	Southern Region		10.97
	Western Region		13.58

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related

needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract from May 11, 2026, through December 31, 2026. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$5.55 per hour, up to 40 hours per week, or \$222.00 per week or \$962.00 per month

HEALTH & WELFARE EO 13706: \$5.09 per hour, up to 40 hours per week, or \$203.60 per week, or \$882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

HOLIDAYS: A minimum of eleven paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

VACATION (Hawaii): 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HEALTH & WELFARE (Hawaii): \$2.42 per hour, up to 40 hours per week, or \$96.80 per week, or \$419.47 per month for all employees on whose behalf the contractor provides health care benefits pursuant to the Hawaii prepaid Health Care Act. For those employees who are not receiving health care benefits mandated by the Hawaii prepaid Health Care Act, the new health and welfare benefit rate will be \$5.55 per hour, up to 40 hours per week.

HEALTH & WELFARE (Hawaii EO 13706): \$1.96 per hour, up to 40 hours per week, or \$78.40 per week, or \$339.73 per month for all employees on whose behalf the contractor provides health care benefits pursuant to the Hawaii prepaid Health Care Act. For those employees who are not receiving health care benefits mandated by the Hawaii prepaid Health Care Act, the new health and welfare benefit rate will be \$5.09 per hour, up to 40 hours per week. *

*This rate is to be used only when compensating employees for performance on an SCA-covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE

FOLLOWING:

1) VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

2) VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 10 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (See 29 CFR 4.173)

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
Standard Form 1444 (SF-1444)

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be retroactive to the commencement date of the contract (See 29 CFR 4.6(b)(2)(iv)(C)(vi)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, U.S. Department of Labor, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

**** OCCUPATIONS NOT INCLUDED IN THE SCA DIRECTORY OF OCCUPATIONS ******Aircraft Quality Control Inspector**

Develops and implements quality control and ground safety programs to ensure compliance with contract specifications. Inspects and verifies proper completion and documentation of safety and flight discrepancies. Briefs and debriefs pilots and crew members assigned to functional check flights. Evaluates personnel, including verification of skills, training and experience. Performs audits and inspections of work centers and ongoing maintenance actions, procedures, equipment and facilities. Monitors timeliness and applicability of aircraft maintenance technical data and technical library. Reviews maintenance source documents, aircraft inspection records, notes recurring discrepancies or trends and initiates appropriate action. Manages the material deficiency and technical order improvement program. Reviews engineering investigation requests. Initiates and reviews quality deficiency reports, technical deficiency reports and hazardous material reports, ensuring that they are accurate, clear, concise and comprehensive. Receives aircraft and explosive mishap reports and studies them for applicability. Oversees aircraft weight and balance program. Conducts safety inspections, training and drills.

Chief Cook

Directs and participates in the preparation and serving of meals; determines timing and sequence of operations required to meet serving times; inspects galley/kitchen unit and equipment for cleanliness and proper storage and preparation of food. Many plan or assist in planning meals and taking inventory of stores and equipment.

Environmental Protection Specialist

Environmental protection specialist positions require specialized knowledge of the principles, practices, and methods of program or administrative work relating to environmental protection programs. This entails (1) an understanding of the philosophy underlying environmental regulation; (2) knowledge of environmental laws and regulations; (3) knowledge of the planning, funding, organization, administration, and evaluation of environmental programmes; (4) practical knowledge of environmental sciences and related disciplines, the effects of actions and technology on the environment, the means of preventing or reducing pollution, and the relationship between environmental factors and human health and well-being; and (5) practical knowledge of important historic, cultural, and natural resources (including land, vegetation, fish, wildlife, endangered species, forests) and the relationship between the preservation and management of these resources and environmental protection. Environmental protection specialists apply specialized knowledge of one or more program or functional areas of environmental protection work, but do not require full professional competence in environmental engineering or science.

Fire Safety Professional

The Fire Safety Professional works to control and extinguish fires, rescue persons endangered by fire, and reduce or eliminate potential fire hazards. It also controls hazardous materials incidents, provides emergency medical services, trains personnel in fire protection and prevention, operates fire communications equipment, develops and implements fire protection and prevention plans, procedures, and standards and, advises on improvements to structures for better fire prevention.

Quality Assurance Representative I

A Quality Assurance Representative I independently inspects a few standardized procedures, items or operations of limited difficulty. A Quality Assurance Representative I's assignments involve independent record keeping and preparation of reports, inspection and testing, interpretation of plans and specifications and observation of construction activities to check adherence to safety practices and requirements. Quality Assurance Representative I's maintain work relationships with contractor supervisory personnel. Contacts involve obtaining information on sequence of operations and work methods, explaining standard requirements of plans and specifications, and informing the contractor of inspection results.

Quality Assurance Representative II

A Quality Assurance Representative II independently inspects a wide variety of standardized items or operations requiring a substantial knowledge of the method and techniques of construction inspection and of construction methods, equipment, materials, practices and the ability to interpret varied requirements in drawings and specifications. Quality Assurance Representative II's obtain information on schedules and work methods and explain requirements of plans and specifications. They make suggestions to the contractor concerning well-established acceptable methods and practices to assist the contractor in meeting standard requirements. Quality Assurance Representative II's are typically not authorized to approve deviations in construction plans, methods and practices even of a minor nature.

Quality Assurance Representative III

A Quality Assurance Representative III is expected to interpret plans and specifications relating to construction problems of normal difficulty, that is, those for which there are precedents and those without unusual complications. Quality Assurance Representative III's resolve differences between plans and specifications when such differences do not involve questions of cost or engineering design. Engineering and supervisory assistance is readily available and is provided as needed to assist in interpreting plans and specifications and in resolving differences involving complex problems. Technical assistance is also available on unusual specialized trade, crafts or materials problems. Inspection reports are reviewed for accuracy, completeness and adequacy. Unusually difficult and novel problems are discussed with the supervisor. Quality Assurance Representative III's are typically authorized to approve minor deviations in construction methods and practices which conform to established precedents, do not involve added costs, and are consistent with contract plans and specifications. Decisions by Quality Assurance Representative III's on the acceptability of construction methods and practices, workmanship, materials, and the finished product are considered to be final.