

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Asbestos and Lead Abatement (Laborer) #**

**Determination:**

SC-102-882-1-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

July 31, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relation. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after ten days after the expiration date if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)    | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other <sup>b</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------------------|-------|-------------------------|------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Asbestos and Lead<br>Abatement Worker | \$46.48                 | \$9.55                   | \$12.57 | \$5.02                                  | \$0.85   | \$0.51             | 8.0   | \$74.98                 | \$98.22                                        | \$98.22                                                        | \$121.46                                                  |

**Note:**

Asbestos Abatement must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (916) 574-2993.

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Includes amounts for Center for Contract Compliance, Contract Administration Fund, Industry Fund, and Laborers' Trust Administrative Trust Fund.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.

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PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Asbestos Worker, Heat and Frost Insulator #**

**Determination:**

SC-3-5-1-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

July 5, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension             | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Daily<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate |
|------------------------------------|-------------------------|--------------------------|---------------------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|----------------------------------------------|---------------------------------------------------|-------------------------------------------------|--------------------------------------------------|
| Mechanic                           | \$60.27 <sup>a</sup>    | \$12.28 <sup>b</sup>     | \$8.12 <sup>c</sup> | \$4.54                     | \$2.14   | \$0.00 | 8.0   | \$87.35                 | \$117.485 <sup>d</sup>                         | \$147.62 <sup>e</sup>                        | \$117.485 <sup>f</sup>                            | \$147.62 <sup>e</sup>                           | \$147.62 <sup>g</sup>                            |

**Determination:**

SC-3-5-3-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

July 5, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Wages and Employer Payments:**

| Classification                      | Basic Hourly Rate    | Health and Welfare  | Pension | Vacation and Holiday | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Saturday Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate |
|-------------------------------------|----------------------|---------------------|---------|----------------------|----------|--------|-------|-------------------|------------------------------------|---------------------------------------|--------------------------------------|
| Hazardous Material Handler Mechanic | \$34.49 <sup>h</sup> | \$6.88 <sup>i</sup> | \$6.17  | \$0.00               | \$0.82   | \$0.00 | 8.0   | \$48.36           | \$65.61                            | \$65.61                               | \$65.61 <sup>j</sup>                 |

**Note:**

Asbestos removal workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors' Registration Unit, DOSH at (916) 574-2993.

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes 5.5% of employee's gross wage for dues/service fee check-off plus \$0.25 for supplemental dues.

<sup>b</sup> Includes \$0.01 for Occupational Health Plan.

<sup>c</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for the employer payment may vary resulting in a lower taxable Basic Hourly Rate, but the Total Hourly Rates for Straight Time and Overtime may not be less than the general prevailing rate of per diem wages.

<sup>d</sup> Rate applies to the first 2 overtime hours. Applies to all daily overtime hours on maintenance and asbestos abatement projects.

<sup>e</sup> Rate applies to all other Daily and Saturday overtime hours.

<sup>f</sup> Rate applies to first 8 hours worked on new construction. Applies to all Saturday hours on maintenance and asbestos abatement projects.

<sup>g</sup> \$207.89 per hour for work on Labor Day. For maintenance and asbestos abatement projects, Sundays and observed holidays may be worked at the time and one half rate.

<sup>h</sup> Includes 5.5% of employee's gross wage for dues/service fee check-off plus \$0.06 for supplemental dues.

<sup>i</sup> Includes \$0.40 for medical monitoring in compliance with industry regulations procedures and \$0.01 for Occupational Health Plan.

<sup>j</sup> \$117.34 per hour for work on Labor Day.

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PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER<sup>#</sup>**

**Determination:**

SC-23-63-2-2025-1D

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>b</sup> | Vacation<br>and<br>Holiday <sup>c</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>e</sup><br>(1½ x) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------------|----------|--------|-------|-------------------------|------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------|
| Group 1                                         | \$64.18                 | \$14.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.45 | 8     | \$99.53                 | \$131.62                                                   | \$131.62                                                      | \$163.71                                                  |
| Group 2                                         | \$65.96                 | \$14.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.45 | 8     | \$101.31                | \$134.29                                                   | \$134.29                                                      | \$167.27                                                  |
| Group 3                                         | \$67.96                 | \$14.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.45 | 8     | \$103.31                | \$137.29                                                   | \$137.29                                                      | \$171.27                                                  |

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER#  
(SPECIAL SHIFT)**

**Determination:**  
SC-23-63-2-2025-1D

**Issue Date:**  
August 22, 2025

**Expiration date of determination:**  
June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journeyman) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>b</sup> | Vacation<br>and<br>Holiday <sup>c</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>e</sup><br>(1½ x) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 x) |
|---------------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------------|----------|--------|-------|-------------------------|------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------|
| Group 1                                     | \$65.18                 | \$14.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.45 | 8     | \$100.53                | \$133.12                                                   | \$133.12                                                      | \$165.71                                                  |
| Group 2                                     | \$66.96                 | \$14.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.45 | 8     | \$102.31                | \$135.79                                                   | \$135.79                                                      | \$169.27                                                  |
| Group 3                                     | \$68.96                 | \$14.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.45 | 8     | \$104.31                | \$138.79                                                   | \$138.79                                                      | \$173.27                                                  |

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FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER #  
(MULTI-SHIFT)**

**Determination:**  
SC-23-63-2-2025-1D

**Issue Date:**  
August 22, 2025

**Expiration date of determination:**  
June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
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**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>b</sup> | Vacation<br>and<br>Holiday <sup>c</sup> | Training | Other  | Hours <sup>f</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>e</sup><br>(1½ x) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------------|----------|--------|--------------------|-------------------------|------------------------------------------------------------|------------------------------------------------------------|-----------------------------------------------------------|
| Group 1                                         | \$65.18                 | \$14.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.45 | 8                  | \$100.53                | \$133.12                                                   | \$133.12                                                   | \$165.71                                                  |
| Group 2                                         | \$66.96                 | \$14.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.45 | 8                  | \$102.31                | \$135.79                                                   | \$135.79                                                   | \$169.27                                                  |
| Group 3                                         | \$68.96                 | \$14.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.45 | 8                  | \$104.31                | \$138.79                                                   | \$138.79                                                   | \$173.27                                                  |

**Recognized holidays:**  
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

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**Classifications:**

**Group 1**

Field Soils and Materials Tester  
Field Asphaltic Concrete (Soils and Materials Tester)  
Field Earthwork (Grading Excavation and Filling)  
Roof Inspector  
Water Proofer

Structural Steel and Welding Inspector  
Glue-Lam and truss Joints  
Truss-Type Joint Construction  
Shear Wall and Floor System used as diaphragms  
Concrete batch Plant  
Spray-Applied Fireproofing  
Structural masonry

**Group 2**

AWS-CWI Welding Inspector  
Building/Construction Inspector  
Reinforcing Steel  
Reinforced Concrete  
Pre-Tension Concrete  
Post-Tension Concrete

**Group 3**

Licensed Grading Inspector  
Nondestructive Testing (NDT)  
Unmanned Aircraft Systems (UAS Drones) Operator (when used in conjunction with field soils and material testing – building/construction inspection

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<sup>a</sup> For classifications within each group, see Page 4.

<sup>b</sup> Includes an amount for Annuity.

<sup>c</sup> Includes an amount withheld for supplemental dues.

<sup>d</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>e</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>f</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

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PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Carpenter and Related Trades<sup>#</sup>**

**Determination:**

SC-23-31-2-2025-2

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)                                                                                       | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>a</sup> | Training | Other<br><sup>b</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|--------------------------------------------------------------------------------------------------------------------------|-------------------------|--------------------------|---------|--------------------------------------------|----------|-----------------------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Carpenter <sup>e f</sup> , Cabinet<br>Installer, Insulation Installer,<br>Hardwood Floor Worker,<br>Acoustical Installer | \$52.24                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.94                | 8.0   | \$81.32                 | \$107.44                                                    | \$107.44                                                       | \$133.56                                                  |
| Pile Driverman <sup>g</sup> , Derrick<br>Bargeman, Rockslinger,<br>Bridge or Dock Carpenter,<br>Cable Splicer            | \$52.37                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.94                | 8.0   | \$81.45                 | \$107.635                                                   | \$107.635                                                      | \$133.82                                                  |
| Bridge Carpenter <sup>e</sup>                                                                                            | \$52.37                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.94                | 8.0   | \$81.45                 | \$107.635                                                   | \$107.635                                                      | \$133.82                                                  |
| Shingler <sup>e</sup>                                                                                                    | \$52.37                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.94                | 8.0   | \$81.45                 | \$107.635                                                   | \$107.635                                                      | \$133.82                                                  |
| Saw Filer                                                                                                                | \$52.34                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.94                | 8.0   | \$81.42                 | \$107.59                                                    | \$107.59                                                       | \$133.76                                                  |
| Table Power Saw Operator                                                                                                 | \$52.34                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.94                | 8.0   | \$81.42                 | \$107.59                                                    | \$107.59                                                       | \$133.76                                                  |
| Pneumatic Nailer or Power<br>Stapler                                                                                     | \$52.37                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.94                | 8.0   | \$81.45                 | \$107.635                                                   | \$107.635                                                      | \$133.82                                                  |
| Roof Loader of Shingles                                                                                                  | \$36.67                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.86                | 8.0   | \$65.67                 | \$84.005                                                    | \$84.005                                                       | \$102.34                                                  |

| Classification<br>(Journey person)                | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>a</sup> | Training | Other<br><sup>b</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------------------------------------|-------------------------|--------------------------|---------|--------------------------------------------|----------|-----------------------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Scaffold Builder                                  | \$45.37                 | \$9.25                   | \$6.41  | \$7.53                                     | \$0.77   | \$4.44                | 8.0   | \$73.77                 | \$96.455                                                    | \$96.455                                                       | \$119.14                                                  |
| Millwright <sup>e</sup>                           | \$52.24                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$5.64                | 8.0   | \$82.02                 | \$110.64                                                    | \$110.64                                                       | \$139.26                                                  |
| Head Rockslinger                                  | \$52.47                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.94                | 8.0   | \$81.55                 | \$107.785                                                   | \$107.785                                                      | \$134.02                                                  |
| Rock Bargeman or<br>Scowman                       | \$52.27                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.94                | 8.0   | \$81.35                 | \$107.485                                                   | \$107.485                                                      | \$133.62                                                  |
| Diver, Wet<br>(Up To 50 Ft. Depth) <sup>h i</sup> | \$112.74                | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.94                | 8.0   | \$141.82                | \$198.19                                                    | \$198.19                                                       | \$254.56                                                  |
| Diver, (Stand-By) <sup>h i</sup>                  | \$56.37                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.94                | 8.0   | \$85.45                 | \$113.635                                                   | \$113.635                                                      | \$141.82                                                  |
| Diver's Tender <sup>h</sup>                       | \$55.37                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.94                | 8.0   | \$84.45                 | \$112.135                                                   | \$112.135                                                      | \$139.82                                                  |
| Assistant Tender (Diver's) <sup>h</sup>           | \$52.37                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$4.94                | 8.0   | \$81.45                 | \$107.635                                                   | \$107.635                                                      | \$133.82                                                  |

**Determination:**

SC-31-741-1-2025-2

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

May 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>a</sup> | Training | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>j</sup> | Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|--------------------------------------------|----------|-------|-------------------------|------------------------------------------------|----------------------------------------------------------------|------------------------------------------------|
| Terrazzo Installer                 | \$48.89                 | \$8.50                   | \$6.41  | \$5.84                                     | \$0.67   | 8.0   | \$70.31                 | \$94.755                                       | \$94.755                                                       | \$119.20                                       |
| Terrazzo Finisher                  | \$42.39                 | \$8.50                   | \$6.41  | \$5.84                                     | \$0.67   | 8.0   | \$63.81                 | \$85.005                                       | \$85.005                                                       | \$106.20                                       |

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Cement Mason<sup>#</sup>**

**Determination:**

SC-23-203-2-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)                                                                                                                                                                                                         | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup><br><sub>c</sub> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|--------------------------|---------|--------------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------------------|
| Cement Mason, Curb and Gutter Machine Operator; Clary and Similar Type of Screed Operator (Cement only); Grinding Machine Operator (all types); Jackson Vibratory, Texas Screed and Similar Type Screed Operator; Scoring Machine Operator | \$47.70                 | \$9.08                   | \$12.35 | \$7.52                                     | \$0.64   | \$0.24 | 8.0   | \$77.53                 | \$101.38                                                    | \$101.38                                                                       | \$125.230                                                 |
| Magnesite, magnesite-terrazzo and mastic composition, Epoxy, Urethanes and exotic coatings, Dex-O-Tex                                                                                                                                      | \$47.82                 | \$9.08                   | \$12.35 | \$7.52                                     | \$0.64   | \$0.24 | 8.0   | \$77.65                 | \$101.56                                                    | \$101.56                                                                       | \$125.470                                                 |

| Classification<br>(Journey person)      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup><br><sub>c</sub> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|-----------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------------------|
| Floating and Troweling Machine Operator | \$48.70                 | \$9.08                   | \$12.35 | \$7.52                                  | \$0.64   | \$0.24 | 8.0   | \$78.53                 | \$102.880                                                   | \$102.880                                                                      | \$127.230                                                 |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours worked on Saturday. All other time is paid at the double time (2X) rate.

<sup>c</sup> Saturday in the same work week may be worked at straight-time rate, up to 8 hours on Saturday or when the employee has worked a total of 40 hours in the work week, if it is not reasonably possible for any individual employee on a particular job site to complete 40 hours of work on a 8 hour day, Monday through Friday, due to inclement weather or similar act of God or a situation beyond the control of the contractor.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT (OPERATING ENGINEER) #**

**Determination:**

SC-23-63-2-2025-1B

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$64.75                 | 8     | \$100.10                | \$132.475                                            | \$132.475                                                     | \$164.85                                           |
| Group 2                                         | \$65.53                 | 8     | \$100.88                | \$133.645                                            | \$133.645                                                     | \$166.41                                           |
| Group 3                                         | \$65.82                 | 8     | \$101.17                | \$134.080                                            | \$134.080                                                     | \$166.99                                           |
| Group 4                                         | \$65.96                 | 8     | \$101.31                | \$134.290                                            | \$134.290                                                     | \$167.27                                           |
| Group 5                                         | \$66.18                 | 8     | \$101.53                | \$134.620                                            | \$134.620                                                     | \$167.71                                           |
| Group 6                                         | \$66.29                 | 8     | \$101.64                | \$134.785                                            | \$134.785                                                     | \$167.93                                           |
| Group 7                                         | \$66.41                 | 8     | \$101.76                | \$134.965                                            | \$134.965                                                     | \$168.17                                           |
| Group 8                                         | \$66.58                 | 8     | \$101.93                | \$135.220                                            | \$135.220                                                     | \$168.51                                           |
| Group 9                                         | \$66.75                 | 8     | \$102.10                | \$135.475                                            | \$135.475                                                     | \$168.85                                           |
| Group 10                                        | \$67.75                 | 8     | \$103.10                | \$136.975                                            | \$136.975                                                     | \$170.85                                           |
| Group 11                                        | \$68.75                 | 8     | \$104.10                | \$138.475                                            | \$138.475                                                     | \$172.85                                           |
| Group 12                                        | \$69.75                 | 8     | \$105.10                | \$139.975                                            | \$139.975                                                     | \$174.85                                           |
| Group 13                                        | \$70.75                 | 8     | \$106.10                | \$141.475                                            | \$141.475                                                     | \$176.85                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$14.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.45          |

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT  
(OPERATING ENGINEER, SPECIAL SHIFT) #**

**Determination:**

SC-23-63-2-2025-1B

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|---------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$65.75                 | 8     | \$101.10                | \$133.975                                               | \$133.975                                                     | \$166.85                                           |
| Group 2                                         | \$66.53                 | 8     | \$101.88                | \$135.145                                               | \$135.145                                                     | \$168.41                                           |
| Group 3                                         | \$66.82                 | 8     | \$102.17                | \$135.580                                               | \$135.580                                                     | \$168.99                                           |
| Group 4                                         | \$66.96                 | 8     | \$102.31                | \$135.790                                               | \$135.790                                                     | \$169.27                                           |
| Group 5                                         | \$67.18                 | 8     | \$102.53                | \$136.120                                               | \$136.120                                                     | \$169.71                                           |
| Group 6                                         | \$67.29                 | 8     | \$102.64                | \$136.285                                               | \$136.285                                                     | \$169.93                                           |
| Group 7                                         | \$67.41                 | 8     | \$102.76                | \$136.465                                               | \$136.465                                                     | \$170.17                                           |
| Group 8                                         | \$67.58                 | 8     | \$102.93                | \$136.720                                               | \$136.720                                                     | \$170.51                                           |
| Group 9                                         | \$67.75                 | 8     | \$103.10                | \$136.975                                               | \$136.975                                                     | \$170.85                                           |
| Group 10                                        | \$68.75                 | 8     | \$104.10                | \$138.475                                               | \$138.475                                                     | \$172.85                                           |
| Group 11                                        | \$69.75                 | 8     | \$105.10                | \$139.975                                               | \$139.975                                                     | \$174.85                                           |
| Group 12                                        | \$70.75                 | 8     | \$106.10                | \$141.475                                               | \$141.475                                                     | \$176.85                                           |
| Group 13                                        | \$71.75                 | 8     | \$107.10                | \$142.975                                               | \$142.975                                                     | \$178.85                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$14.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.45          |

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT  
(OPERATING ENGINEER, MULTI-SHIFT) #**

**Determination:**

SC-23-63-2-2025-1B

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours <sup>f</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|--------------------|-------------------------|------------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$65.75                 | 8                  | \$101.10                | \$133.975                                                  | \$133.975                                                     | \$166.85                                           |
| Group 2                                         | \$66.53                 | 8                  | \$101.88                | \$135.145                                                  | \$135.145                                                     | \$168.41                                           |
| Group 3                                         | \$66.82                 | 8                  | \$102.17                | \$135.580                                                  | \$135.580                                                     | \$168.99                                           |
| Group 4                                         | \$66.96                 | 8                  | \$102.31                | \$135.790                                                  | \$135.790                                                     | \$169.27                                           |
| Group 5                                         | \$67.18                 | 8                  | \$102.53                | \$136.120                                                  | \$136.120                                                     | \$169.71                                           |
| Group 6                                         | \$67.29                 | 8                  | \$102.64                | \$136.285                                                  | \$136.285                                                     | \$169.93                                           |
| Group 7                                         | \$67.41                 | 8                  | \$102.76                | \$136.465                                                  | \$136.465                                                     | \$170.17                                           |
| Group 8                                         | \$67.58                 | 8                  | \$102.93                | \$136.720                                                  | \$136.720                                                     | \$170.51                                           |
| Group 9                                         | \$67.75                 | 8                  | \$103.10                | \$136.975                                                  | \$136.975                                                     | \$170.85                                           |
| Group 10                                        | \$68.75                 | 8                  | \$104.10                | \$138.475                                                  | \$138.475                                                     | \$172.85                                           |
| Group 11                                        | \$69.75                 | 8                  | \$105.10                | \$139.975                                                  | \$139.975                                                     | \$174.85                                           |
| Group 12                                        | \$70.75                 | 8                  | \$106.10                | \$141.475                                                  | \$141.475                                                     | \$176.85                                           |
| Group 13                                        | \$71.75                 | 8                  | \$107.10                | \$142.975                                                  | \$142.975                                                     | \$178.85                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$14.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.45          |

### **Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

### **Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

### **Classifications:**

#### **Group 1**

Engineer Oiler

#### **Group 2**

Truck Crane Oiler

#### **Group 3**

A-Frame or Winch Truck Operator  
Ross Carrier Operator (Jobsite)

#### **Group 4**

Bridge-Type Unloader and Turntable Operator  
Helicopter Hoist Operator  
Ojjo Earth Truss Driver Machine Operator or similar types  
Snobble Unit (pin-n-go or similar type)

#### **Group 5**

Hydraulic Boom Truck/Knuckleboom  
Stinger Crane (Austin-Western or similar type)  
Tugger Hoist Operator (1 drum)

#### **Group 6**

Bridge Crane Operator  
Cretor Crane Operator  
Hoist Operator (Chicago Boom and similar type)  
Lift Mobile Operator  
Lift Slab Machine Operator (Vagtborg and similar types)  
Material Hoist and/or Manlift Operator  
Polar Gantry Crane Operator  
Prentice Self-Loader  
Self Climbing Scaffold (or similar type)

Shovel, Dragline, Clamshell Operator (over ¾ yd and up to 5 cu yds, M.R.C.)  
Silent Piler (Giken or similar types)  
Tugger Hoist Operator (2 drum)

#### **Group 7**

Pedestal Crane Operator  
Shovel, Dragline, Clamshell Operator (over 5 cu yds, M.R.C.)  
Tower Crane Repairman  
Tugger Hoist Operator (3 drum)

#### **Group 8**

Crane Operator (up to and including 25 ton capacity)  
Crawler Transporter Operator  
Derrick Barge Operator (up to and including 25 ton capacity)  
Hoist Operator, Stiff Legs, Guy Derrick or similar type (up to and including 25 ton capacity)  
Rotational Telehandler Operator  
Self-Propelled Modular Transporter (Schuerle, Goldhofer or similar types)  
Shovel, Dragline, Clamshell Operator (over 7 cu yds M.R.C.)

#### **Group 9**

Crane Operator (over 25 tons, up to and including 50 ton M.R.C.)  
Derrick Barge Operator (over 25 tons, up to and including 50 ton M.R.C.)  
Highline Cableway Operator

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 25 tons, up to and including 50 ton M.R.C.)

K-Crane

Polar Crane Operator

Self Erecting Tower Crane Operator Maximum Lifting Capacity ten (10) tons

#### **Group 10**

ABI/Fundex Machine

Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)

Derrick Barge Operator (over 50 tons, up to and including 100 ton M.R.C.)

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 50 tons, up to and including 100 ton M.R.C.)

Mobile Tower Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)

Shovel, Dragline, Clamshell Operator (over 10 cu. yds.)

#### **Group 11**

Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)

Derrick Barge Operator (over 100 tons, up to and including 200 ton M.R.C.)

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 100 tons, up to and including 200 ton M.R.C.)

Mobile Tower Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)

Tower Crane Operator and Tower Gantry

#### **Group 12**

Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)

Derrick Barge Operator (over 200 tons, up to and including 300 ton M.R.C.)

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 200 tons, up to and including 300 ton M.R.C.)

Mobile Tower Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)

#### **Group 13**

Crane Operator (over 300 tons)

Derrick Barge Operator (over 300 tons)

Helicopter Pilot

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 300 tons)

Hydraulically Controlled Lift Gantry Operator BCR Lift System (over 300 tons)

Mobile Tower Crane Operator (over 300 tons)

### **MISCELLANEOUS PROVISIONS:**

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive two dollars per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Pages 4 and 5.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>d</sup> Includes an amount for Annuity.

<sup>e</sup> Includes an amount withheld for supplemental dues.

<sup>f</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Dredger (Operating Engineer)\***

**Determination:**

SC-63-12-23-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

July 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification                                                                                                   | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension<br><sup>a</sup> | Vacation<br>and<br>Holiday<br><sup>b</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Sunday<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Holiday<br>Overtime<br>Hourly<br>Rate<br>(3X) |
|------------------------------------------------------------------------------------------------------------------|-------------------------|--------------------------|-------------------------|--------------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------|-----------------------------------------------|
| Chief Engineer,<br>Deck Captain                                                                                  | \$61.10                 | \$13.20                  | \$18.90                 | \$7.25                                     | \$1.10   | \$0.15 | 8     | \$101.70                | \$132.25                                                    | \$132.25                                                       | \$162.80                                      | \$223.90                                      |
| Leverman                                                                                                         | \$64.10                 | \$13.20                  | \$18.90                 | \$7.25                                     | \$1.10   | \$0.15 | 8     | \$104.70                | \$136.75                                                    | \$136.75                                                       | \$168.80                                      | \$232.90                                      |
| Watch Engineer,<br>Deckmate                                                                                      | \$58.02                 | \$13.20                  | \$18.90                 | \$7.25                                     | \$1.10   | \$0.15 | 8     | \$98.62                 | \$127.63                                                    | \$127.63                                                       | \$156.64                                      | \$214.66                                      |
| Winchman (Stern<br>Winch on<br>Dredge)                                                                           | \$57.47                 | \$13.20                  | \$18.90                 | \$7.25                                     | \$1.10   | \$0.15 | 8     | \$98.07                 | \$126.805                                                   | \$126.805                                                      | \$155.54                                      | \$213.01                                      |
| Fireman-Oiler,<br>Leveehand,<br>Deckhand (can<br>operate anchor<br>scow under<br>direction of mate),<br>Bargeman | \$56.93                 | \$13.20                  | \$18.90                 | \$7.25                                     | \$1.10   | \$0.15 | 8     | \$97.53                 | \$125.995                                                   | \$125.995                                                      | \$154.46                                      | \$211.39                                      |
| Dozer Operator                                                                                                   | \$58.13                 | \$13.20                  | \$18.90                 | \$7.25                                     | \$1.10   | \$0.15 | 8     | \$98.73                 | \$127.795                                                   | \$127.795                                                      | \$156.86                                      | \$214.99                                      |

| Classification        | Basic Hourly Rate | Health and Welfare | Pension <sup>a</sup> | Vacation and Holiday <sup>b</sup> | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup> | Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup> | Sunday Overtime Hourly Rate (2 X) | Holiday Overtime Hourly Rate (3X) |
|-----------------------|-------------------|--------------------|----------------------|-----------------------------------|----------|--------|-------|-------------------|-------------------------------------------------|----------------------------------------------------|-----------------------------------|-----------------------------------|
| Hydrographic Surveyor | \$59.56           | \$13.20            | \$18.90              | \$7.25                            | \$1.10   | \$0.15 | 8     | \$100.16          | \$129.94                                        | \$129.94                                           | \$159.72                          | \$219.28                          |
| Barge Mate            | \$57.54           | \$13.20            | \$18.90              | \$7.25                            | \$1.10   | \$0.15 | 8     | \$98.14           | \$126.91                                        | \$126.91                                           | \$155.68                          | \$213.22                          |
| Welder                | \$59.52           | \$13.20            | \$18.90              | \$7.25                            | \$1.10   | \$0.15 | 8     | \$100.12          | \$129.88                                        | \$129.88                                           | \$159.64                          | \$219.16                          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**MISCELLANEOUS PROVISION:**

Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for annuity.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 4 daily overtime hours and first 12 hours on Saturdays. All other time is paid at the Sunday overtime rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Drywall Installer/Lather (Carpenter)<sup>#</sup>**

**Determination:**

SC-31-X-41-2025-2

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>a</sup> | Training | Other<br><sup>b</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|--------------------------------------------|----------|-----------------------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Drywall Installer/Lather           | \$52.24                 | \$9.50                   | \$6.41  | \$7.46                                     | \$0.77   | \$5.27                | 8.0   | \$81.65                 | \$107.770                                                   | \$107.770                                                      | \$133.89                                                  |

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**Determination:**

SC-31-X-41-2025-2A

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Stocker, Scrapper                  | \$21.45                 | \$5.50                   | \$0.00  | \$8.46                                  | \$0.77   | \$0.00 | 8.0   | \$36.18                 | \$46.905                                                    | \$46.905                                                       | \$57.63                                                   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount per hour worked for supplemental dues.

<sup>b</sup> Includes an amount for Annuity.

<sup>c</sup> Rate applies to the first 4 daily overtime hours and to the first 8 hours on Saturday. All other overtime will be paid the Sunday and Holiday double time rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal work week due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Elevator Constructor<sup>#</sup>**

**Determination:**

SC-62-X-999-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

December 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-477.

**Localities:**

All localities within Imperial, Los Angeles, Orange, Riverside, San Diego, Santa Barbara and Ventura counties. Portions of Kern, San Bernardino and San Luis Obispo counties are detailed below <sup>a</sup>.

**Wages and Employer Payments:**

| Classification<br>(Journeyman)                                  | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension<br><sup>b</sup> | Vacation<br>and<br>Holiday<br><sup>c</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate |
|-----------------------------------------------------------------|-------------------------|--------------------------|-------------------------|--------------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------|
| Mechanic                                                        | \$69.43                 | \$16.275                 | \$21.36                 | \$6.31                                     | \$0.80   | \$1.60 | 8.0   | \$115.775               | \$150.490                                                   | \$150.490                                                      | \$185.205                                        |
| Mechanic (employed in<br>industry more than 5 years)            | \$69.43                 | \$16.275                 | \$21.36                 | \$7.69                                     | \$0.80   | \$1.60 | 8.0   | \$117.155               | \$151.870                                                   | \$151.870                                                      | \$186.585                                        |
| Helper <sup>e</sup>                                             | \$48.60                 | \$16.275                 | \$21.36                 | \$4.42                                     | \$0.80   | \$1.60 | 8.0   | \$93.055                | \$117.355                                                   | \$117.355                                                      | \$141.655                                        |
| Helper (employed in industry<br>more than 5 years) <sup>e</sup> | \$48.60                 | \$16.275                 | \$21.36                 | \$5.38                                     | \$0.80   | \$1.60 | 8.0   | \$94.015                | \$118.315                                                   | \$118.315                                                      | \$142.615                                        |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Applies to that portion of these counties south of the Tehachapi Line. For more information contact the Office of the Director – Research Unit.

<sup>b</sup> Includes an amount for Annuity Trust Fund.

<sup>c</sup> Includes an amount for 8 paid holidays.

<sup>d</sup> For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.

<sup>e</sup> Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. When removing old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic. Two (2) Helpers, Apprentices or Assistant Mechanics to each three (3) Mechanics may be employed in Contract Service work only. For more information on the use of Helpers, contact the Office of the Director – Research Unit.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Fence Builder (Carpenter)#**

**Determination:**

SC-23-31-20-2025-2

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journeyman) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other <sup>a</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate |
|--------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------------------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------|
| Fence Builder                  | \$48.25                 | \$9.50                   | \$6.25  | \$7.21                     | \$0.72   | \$4.26             | 8.0   | \$76.19                 | \$100.315                                                   | \$100.315                                                      | \$124.44                                         |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for Annuity.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time for the first 8 hours if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Fire Safety and Miscellaneous Sealing**

**Determination:**  
SC-3-5-4-2025-2

**Issue Date:**  
August 22, 2025

**Expiration date of determination:**  
August 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)                                                    | Basic<br>Hourly<br>Rate <sup>d</sup> | Health<br>and<br>Welfare<br><sup>e</sup> | Pension | Vacation<br>and<br>Holiday | Other  | Hours | Total<br>Hourly<br>Rate | Daily and<br>Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>a</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(3 X) <sup>b</sup> |
|---------------------------------------------------------------------------------------|--------------------------------------|------------------------------------------|---------|----------------------------|--------|-------|-------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------|
| Asbestos Worker, Fire Safety Technician – Class I<br>(0-2000 hrs) <sup>c</sup>        | \$25.00                              | \$11.01                                  | \$0.00  | \$0.90                     | \$0.05 | 8.0   | \$36.96                 | \$49.46                                                                     | \$61.96                                                   | \$86.96                                                                |
| Asbestos Worker, Fire Safety Technician – Class II<br>(2001-4000 hrs) <sup>c</sup>    | \$31.83                              | \$11.01                                  | \$0.00  | \$1.26                     | \$0.05 | 8.0   | \$44.15                 | \$60.065                                                                    | \$75.98                                                   | \$107.81                                                               |
| Asbestos Worker, Fire Safety Technician – Class III<br>(4001-6000 hrs) <sup>c</sup>   | \$36.64                              | \$11.01                                  | \$8.12  | \$1.33                     | \$0.05 | 8.0   | \$57.15                 | \$75.47                                                                     | \$93.79                                                   | \$130.43                                                               |
| Asbestos Worker, Fire Safety Technician – Class IV<br>(6001 or more hrs) <sup>c</sup> | \$43.28                              | \$11.01                                  | \$8.12  | \$1.53                     | \$0.05 | 8.0   | \$63.99                 | \$85.63                                                                     | \$107.27                                                  | \$150.55                                                               |

**Wages and Employer Payments (Shift):**

| Classification<br>(Journey person)<br>(Shift)                                            | Basic<br>Hourly<br>Rate <sup>d</sup> | Health<br>and<br>Welfare<br><sup>e</sup> | Pension | Vacation<br>and<br>Holiday | Other  | Hours        | Total<br>Hourly<br>Rate | Daily and<br>Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>f</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(3 X) <sup>b</sup> |
|------------------------------------------------------------------------------------------|--------------------------------------|------------------------------------------|---------|----------------------------|--------|--------------|-------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------|
| Asbestos Worker, Fire Safety<br>Technician – Class I<br>(0-2000 hrs) <sup>c</sup>        | \$25.00                              | \$11.01                                  | \$0.00  | \$0.90                     | \$0.05 | <sup>g</sup> | \$36.96                 | \$49.46                                                                     | \$61.96                                                   | \$86.96                                                                |
| Asbestos Worker, Fire Safety<br>Technician – Class II<br>(2001-4000 hrs) <sup>c</sup>    | \$31.83                              | \$11.01                                  | \$0.00  | \$1.26                     | \$0.05 | <sup>g</sup> | \$44.15                 | \$60.065                                                                    | \$75.98                                                   | \$107.81                                                               |
| Asbestos Worker, Fire Safety<br>Technician – Class III<br>(4001-6000 hrs) <sup>c</sup>   | \$36.64                              | \$11.01                                  | \$8.12  | \$1.33                     | \$0.05 | <sup>g</sup> | \$57.15                 | \$75.47                                                                     | \$93.79                                                   | \$130.43                                                               |
| Asbestos Worker, Fire Safety<br>Technician – Class IV<br>(6001 or more hrs) <sup>c</sup> | \$43.28                              | \$11.01                                  | \$8.12  | \$1.53                     | \$0.05 | <sup>g</sup> | \$63.99                 | \$85.63                                                                     | \$107.27                                                  | \$150.55                                                               |

**Determination:**

SC-204-X-18-2025-2

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

August 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)                                               | Basic<br>Hourly<br>Rate <sup>d</sup> | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>h</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily and<br>Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>i</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(3 X) <sup>b</sup> |
|----------------------------------------------------------------------------------|--------------------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------|
| Plumber, Fire Safety<br>Technician – Class I<br>(0-2000 hrs) <sup>c</sup>        | \$26.23                              | \$8.55                   | \$0.00  | \$0.00                                  | \$0.10   | \$2.10 | 8.0   | \$36.98                 | \$50.095                                                                    | \$63.21                                                   | \$89.44                                                                |
| Plumber, Fire Safety<br>Technician – Class II<br>(2001-4000 hrs) <sup>c</sup>    | \$33.42                              | \$8.55                   | \$0.00  | \$0.00                                  | \$0.10   | \$2.10 | 8.0   | \$44.17                 | \$60.88                                                                     | \$76.88                                                   | \$108.88                                                               |
| Plumber, Fire Safety<br>Technician – Class III<br>(4001-6000 hrs) <sup>c</sup>   | \$37.93                              | \$8.55                   | \$7.82  | \$0.00                                  | \$0.10   | \$2.10 | 8.0   | \$56.50                 | \$75.465                                                                    | \$93.47                                                   | \$129.48                                                               |
| Plumber, Fire Safety<br>Technician – Class IV<br>(6001 or more hrs) <sup>c</sup> | \$44.74                              | \$8.55                   | \$7.82  | \$0.00                                  | \$0.10   | \$2.10 | 8.0   | \$63.31                 | \$85.68                                                                     | \$106.59                                                  | \$148.41                                                               |

**Wages and Employer Payments (Shift):**

| Classification<br>(Journey person)<br>(Shift)                                    | Basic<br>Hourly<br>Rate <sup>d</sup> | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>h</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily and<br>Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>i</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(3 X) <sup>b</sup> |
|----------------------------------------------------------------------------------|--------------------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------|
| Plumber, Fire Safety<br>Technician – Class I<br>(0-2000 hrs) <sup>c</sup>        | \$27.54                              | \$8.55                   | \$0.00  | \$0.00                                  | \$0.10   | \$2.10 | 8.0   | \$38.29                 | \$52.06                                                                     | \$65.83                                                   | \$93.37                                                                |
| Plumber, Fire Safety<br>Technician – Class II<br>(2001-4000 hrs) <sup>c</sup>    | \$35.02                              | \$8.55                   | \$0.00  | \$0.00                                  | \$0.10   | \$2.10 | 8.0   | \$45.77                 | \$63.28                                                                     | \$80.08                                                   | \$113.68                                                               |
| Plumber, Fire Safety<br>Technician – Class III<br>(4001-6000 hrs) <sup>c</sup>   | \$39.73                              | \$8.55                   | \$7.82  | \$0.00                                  | \$0.10   | \$2.10 | 8.0   | \$58.30                 | \$78.165                                                                    | \$97.07                                                   | \$134.88                                                               |
| Plumber, Fire Safety<br>Technician – Class IV<br>(6001 or more hrs) <sup>c</sup> | \$46.83                              | \$8.55                   | \$7.82  | \$0.00                                  | \$0.10   | \$2.10 | 8.0   | \$65.40                 | \$88.815                                                                    | \$110.77                                                  | \$154.68                                                               |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>a</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.

<sup>b</sup> No work shall be performed on Labor Day, except in special cases of extreme emergency and then only when triple (3) times is paid.

<sup>c</sup> The 1st man on a job site shall be a Class IV Fire Safety Technician. A Class IV must be on a job site at all times.

<sup>d</sup> Includes an amount per hour worked for Administrative Dues.

<sup>e</sup> Includes an amount for Occupational Health and Research.

<sup>f</sup> Rate applies to the first 2.5 daily overtime hours on the 2nd shift; first 3 daily overtime hours on the 3rd shift; and the first 7.5 hours (2nd shift) and first 7 hours (3rd shift) worked on Saturday. All other overtime is at the Sunday & Holiday rate.

<sup>g</sup> When 2 or 3 shifts are employed, the 2nd shift shall work 7.5 hours for 8 hours pay; the 3rd shift shall work 7 hours for 8 hours pay.

<sup>h</sup> Vacation/Holiday is included in the Basic Hourly Rate (no Vacation/Holiday amount for Class I Technician only) and shall be paid at time and one half for all overtime hours.

<sup>i</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Gunitite Worker (Laborer)**

**Determination:**

SC-102-345-1-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journeyman)                                              | Basic<br>Hourly<br>Rate <sup>a</sup> | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>b</sup> | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Daily<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X)<br><sup>d e</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(2 X) <sup>e</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|-----------------------------------------------------------------------------|--------------------------------------|--------------------------|---------|--------------------------------------------|--------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------|---------------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------------------|
| Ground Wire<br>Man,<br>Nozzleman,<br>Rodman                                 | \$55.88                              | \$9.55                   | \$10.00 | \$6.35                                     | \$0.21 | 8.0   | \$81.99                 | \$109.93                                                    | \$137.87                                     | \$109.93                                                            | \$137.87                                                     | \$137.87                                                  |
| Gunman                                                                      | \$54.93                              | \$9.55                   | \$10.00 | \$6.35                                     | \$0.21 | 8.0   | \$81.04                 | \$108.505                                                   | \$135.97                                     | \$108.505                                                           | \$135.97                                                     | \$135.97                                                  |
| Reboundman                                                                  | \$51.39                              | \$9.55                   | \$10.00 | \$6.35                                     | \$0.21 | 8.0   | \$77.50                 | \$103.195                                                   | \$128.89                                     | \$103.195                                                           | \$128.89                                                     | \$128.89                                                  |
| Entry-Level<br>Gunitite Worker<br>Step 1 <sup>f</sup> (0-1000<br>hours)     | \$38.24                              | \$6.48                   | \$10.00 | \$6.35                                     | \$0.18 | 8.0   | \$61.25                 | \$80.37                                                     | \$99.49                                      | \$80.37                                                             | \$99.49                                                      | \$99.49                                                   |
| Entry-Level<br>Gunitite Worker<br>Step 2 <sup>f</sup> (1001-<br>2000 hours) | \$40.24                              | \$6.48                   | \$10.00 | \$6.35                                     | \$0.18 | 8.0   | \$63.25                 | \$83.37                                                     | \$103.49                                     | \$83.37                                                             | \$103.49                                                     | \$103.49                                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> Employees working from a Bos'n's Chair or suspended from a rope or cable shall receive \$0.40/hour above this rate.

<sup>b</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>c</sup> Rate applies to the first 3 overtime hours.

<sup>d</sup> Rate applies to the first 11 overtime hours.

<sup>e</sup> In the event it is not reasonably possible to complete forty (40) hours of work on an eight (8) hour day shift, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate.

<sup>f</sup> Ratio is one Entry-Level Gunitite Worker for the 1st 4 Journeymen on the job (although the Entry-Level Gunitite Worker may be the 2nd worker on the job) and 1 Entry-Level Gunitite Worker for every 4 Journeymen thereafter (the Entry-Level Gunitite Worker may not be on the job until after all 4 Journeymen are on the job).

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Horizontal Directional Drilling (Laborer)<sup>#</sup>**

**Determination:**

SC-102-1184-1-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journeyman)                                          | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|-------------------------------------------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Group 1 (Drilling Crew Laborer)                                         | \$47.94                 | \$9.55                   | \$8.92  | \$3.55                                  | \$0.46   | \$1.08 | 8.0   | \$71.50                 | \$95.47                                        | \$95.47                                                        | \$119.44                                                  |
| Group 2 (Vehicle Operator/<br>Hauler)                                   | \$48.11                 | \$9.55                   | \$8.92  | \$3.55                                  | \$0.46   | \$1.08 | 8.0   | \$71.67                 | \$95.725                                       | \$95.725                                                       | \$119.78                                                  |
| Group 3 (Horizontal Directional<br>Drill Operator)                      | \$49.96                 | \$9.55                   | \$8.92  | \$3.55                                  | \$0.46   | \$1.08 | 8.0   | \$73.52                 | \$98.50                                        | \$98.50                                                        | \$123.48                                                  |
| Group 4 (Electronic Tracking<br>Locator, Subsurface Imaging<br>Laborer) | \$51.96                 | \$9.55                   | \$8.92  | \$3.55                                  | \$0.46   | \$1.08 | 8.0   | \$75.52                 | \$101.50                                       | \$101.50                                                       | \$127.48                                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for Supplemental Dues.

<sup>b</sup> In the event, due to inclement weather, major equipment breakdown, or similar Act of God, it is not reasonably possible to complete forty (40) hours of work Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Housemover (Laborer)**

**Determination:**

SC-102-507-1-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>a</sup> | Training | Other<br><sup>b</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup><br><sup>d</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|--------------------------------------------|----------|-----------------------|-------|-------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------------------|
| Housemover                         | \$46.53                 | \$9.55                   | \$12.57 | \$5.02                                     | \$0.80   | \$0.57                | 8.0   | \$75.04                 | \$98.305                                                    | \$98.305                                                                       | \$121.57                                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> Includes Supplemental Dues contribution.

<sup>b</sup> Include an amount for Contract Administration Fund (\$0.09), Contract Compliance Trust Fund (\$0.30), Industry Fund (\$0.12), and Laborers Trusts' Administrative Trust Fund (\$0.06).

<sup>c</sup> Any hours over 12 hours in a single workday are double time.

<sup>d</sup> If the employee is unable to complete the forty (40) hours during the normal workweek, Monday through Friday, due to inclement weather or a situation beyond the employers control, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate in the same workweek.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Laborer and Related Classifications #**

**Determination:**

SC-23-102-2-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>b</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X)<br><sup>cd</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|-------------------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|--------------------------------------------------------------------|-----------------------------------------------------------|
| Group 1                                         | \$46.48                 | \$9.55                   | \$12.57 | \$5.02                                  | \$0.80   | \$0.67 | 8.0   | \$75.09                 | \$98.330                                                    | \$98.330                                                           | \$121.570                                                 |
| Group 2                                         | \$47.03                 | \$9.55                   | \$12.57 | \$5.02                                  | \$0.80   | \$0.67 | 8.0   | \$75.64                 | \$99.155                                                    | \$99.155                                                           | \$122.670                                                 |
| Group 3                                         | \$47.58                 | \$9.55                   | \$12.57 | \$5.02                                  | \$0.80   | \$0.67 | 8.0   | \$76.19                 | \$99.980                                                    | \$99.980                                                           | \$123.770                                                 |
| Group 4                                         | \$49.13                 | \$9.55                   | \$12.57 | \$5.02                                  | \$0.80   | \$0.67 | 8.0   | \$77.74                 | \$102.305                                                   | \$102.305                                                          | \$126.870                                                 |
| Group 5                                         | \$49.48                 | \$9.55                   | \$12.57 | \$5.02                                  | \$0.80   | \$0.67 | 8.0   | \$78.09                 | \$102.830                                                   | \$102.830                                                          | \$127.570                                                 |

**Group 1**

Boring Machine Helper (Outside)  
Certified Confined Space Laborer  
Cleaning and Handling of Panel Forms  
Concrete Screeding for Rough Strike-Off  
Concrete, Water Curing  
Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber  
Fiberoptic Installation, Blowing, Splicing, and Testing Technician on public right-of-way only  
Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers  
Flagman  
Gas, Oil and/or Water Pipeline Laborer  
Laborer, Asphalt-Rubber Material Loader  
Laborer, General or Construction  
Laborer, General Cleanup  
Laborer, Jetting  
Laborer, Temporary Water and Air Lines  
Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching  
Post Hole Digger (Manual)  
Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad Construction Track Laborers  
Rigging and Signaling  
Scaler  
Slip Form Raisers  
Tarman and Mortar Man  
Tool Crib or Tool House Laborer  
Traffic Control by any method  
Water Well Driller Helper  
Window Cleaner  
Wire Mesh Pulling - All Concrete Pouring Operations

**Group 2**

Asphalt Shoveler  
Cement Dumper (on 1 yard or larger mixer and handling bulk cement)  
Cesspool Digger and Installer  
Chucktender  
Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks,

floors, foundations, footings, curbs, gutters and sidewalks  
Concrete Curer-Impervious Membrane and Form Oilier  
Cutting Torch Operator (Demolition)  
Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction  
Gas, Oil and/or Water Pipeline Wrapper-Pot Tender and Form Man  
Guinea Chaser  
Headerboard Man-Asphalt  
Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt  
Laborer, Packing Rod Steel and Pans  
Membrane Vapor Barrier Installer  
Power Broom Sweepers (small)  
Riprap, Stonepaver, placing stone or wet sacked concrete  
Roto Scraper and Tiller  
Sandblaster (Pot Tender)  
Septic Tank Digger and Installer (leadman)  
Tank Scaler and Cleaner  
Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush Shredders  
Underground Laborer, including Caisson Bellow

**Group 3**

Asphalt Installation of all fabrics  
Buggymobile Man  
Compactor (all types including Tampers, Barko, Wacker)  
Concrete Cutting Torch  
Concrete Pile Cutter  
Driller, Jackhammer, 2 1/2 ft. drill steel or longer  
Dri Pak-it Machine  
Gas, Oil and/or Water Pipeline Wrapper - 6-inch pipe and over by any method, inside and out  
Impact Wrench, Multi-Plate  
Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic and similar type materials  
Laborer, Fence Erector  
Material Hoseman (Walls, Slabs, Floors and Decks)  
Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-

Alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborers work  
Pipelayer's backup man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services  
Power Post Hole Digger  
Rock Slinger  
Rotary Scarifier or Multiple Head Concrete Chipping Scarifier  
Steel Headerboard Man and Guideline Setter  
Trenching Machine, Hand Propelled

**Group 4**

Any Worker Exposed to Raw Sewage  
Asphalt Raker, Luteman, Ironer, Asphalt Dumpman, and Asphalt Spreader Boxes (all types)  
Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander  
Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete  
Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided Lagging Hammer  
Head Rock Slinger  
High Scaler (including drilling of same)  
Laborer, Asphalt-Rubber Distributor Bootman  
Laser Beam in connection with Laborer's work  
Oversize Concrete Vibrator Operator, 70 pounds and over  
Pipelayer  
Prefabricated Manhole Installer  
Sandblaster (Nozzleman), Water Blasting, Porta Shot-Blast  
Subsurface Imaging Laborer  
Traffic Lane Closure, certified

**Group 5**

Blasters Powderman  
Driller  
Toxic Waste Removal  
Welding, certified or otherwise in connection with Laborers' work

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classification within each group, see page 2.

<sup>b</sup> Includes an amount per hour worked for supplemental dues.

<sup>c</sup> Any hours worked over 12 hours in a single workday are double (2) time.

<sup>d</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather or similar Act of God, or a situation beyond the employer's control.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Landfill Worker (Operating Engineer)**

**Determination:**

SC-63-12-41-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare <sup>a</sup> | Pension | Vacation<br>and<br>Holiday <sup>b</sup> | Hours | Total<br>Hourly<br>Rate <sup>c</sup> | Daily/Holiday<br>Overtime<br>Hourly Rate<br>(1 ½ X) <sup>d</sup> | Sunday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|---------------------------------------|---------|-----------------------------------------|-------|--------------------------------------|------------------------------------------------------------------|-----------------------------------------------|
| Heavy Duty Repairman and/or Welder | \$40.75                 | \$6.32                                | \$9.65  | \$0.78 <sup>e</sup>                     | 8.0   | \$57.50                              | \$70.775                                                         | \$91.15                                       |
| Equipment Operator II              | \$31.25                 | \$6.14                                | \$9.65  | \$0.60 <sup>f</sup>                     | 8.0   | \$47.64                              | \$56.525                                                         | \$72.15                                       |
| Equipment Operator III             | \$32.25                 | \$6.16                                | \$9.65  | \$0.62 <sup>g</sup>                     | 8.0   | \$48.68                              | \$58.025                                                         | \$74.15                                       |
| PM Tech                            | \$33.50                 | \$6.18                                | \$9.65  | \$0.64 <sup>h</sup>                     | 8.0   | \$49.97                              | \$59.900                                                         | \$76.65                                       |
| Laborer/Spotter                    | \$23.60                 | \$5.99                                | \$4.07  | \$0.45 <sup>i</sup>                     | 8.0   | \$34.11                              | \$39.470                                                         | \$51.27                                       |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> Includes amounts for Sick Leave and Health Insurance that apply to the first 173.33 hours worked per month.

<sup>b</sup> This amount applies to the first 173.33 hours worked per month.

<sup>c</sup> Computation is based on the first year of employment. This rate should be increased by any applicable vacation increase as stated in the other footnotes.

<sup>d</sup> Rate applies to all hours worked in excess of forty (40) hours in a workweek or in excess of eight (8) hours in any one day. Rate also applies to sixth consecutive day of work. For any daily hours worked in excess of twelve (12) hours, the Sunday overtime rate would apply.

<sup>e</sup> \$1.57 after 2 years of service; \$2.35 after 5 years of service.

<sup>f</sup> \$1.20 after 2 years of service; \$1.80 after 5 years of service.

<sup>g</sup> \$1.24 after 2 years of service; \$1.86 after 5 years of service.

<sup>h</sup> \$1.29 after 2 years of service; \$1.93 after 5 years of service.

<sup>i</sup> \$0.91 after 2 years of service; \$1.36 after 5 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**Craft: Landscape Maintenance Laborer**

(Applies Only to Routine Landscape Maintenance Work, Not New Landscape Construction) <sup>a</sup>

**Determination:**

SC-LML-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Wages and Employer Payments:**

| Locality                      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation             | Holiday | Training | Hours | Total<br>Hourly<br>Rate | Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|-------------------------------|-------------------------|--------------------------|---------|----------------------|---------|----------|-------|-------------------------|---------------------------------------|
| Imperial                      | \$16.50                 | \$0.00                   | \$0.00  | \$0.115 <sup>b</sup> | \$0.17  | \$0.00   | 8.0   | \$16.785 <sup>c</sup>   | \$25.035 <sup>c</sup>                 |
| Inyo, Mono and San Bernardino | \$16.50                 | \$0.00                   | \$0.00  | \$0.30               | \$0.17  | \$0.00   | 8.0   | \$16.97                 | \$25.22                               |
| Kern                          | \$16.50                 | \$0.00                   | \$0.00  | \$0.16 <sup>d</sup>  | \$0.17  | \$0.00   | 8.0   | \$16.83 <sup>c</sup>    | \$25.08 <sup>c</sup>                  |
|                               | \$16.50                 | \$0.00                   | \$0.00  | \$0.27 <sup>e</sup>  | \$0.46  | \$0.00   | 8.0   | \$17.23 <sup>c</sup>    | \$25.48 <sup>c</sup>                  |
| Los Angeles                   | \$16.50                 | \$0.89                   | \$0.00  | \$0.115 <sup>f</sup> | \$0.14  | \$0.00   | 8.0   | \$17.645 <sup>c</sup>   | \$25.895 <sup>c</sup>                 |
| Orange                        | \$16.50                 | \$0.00                   | \$0.00  | \$0.11 <sup>g</sup>  | \$0.11  | \$0.00   | 8.0   | \$16.72 <sup>c</sup>    | \$24.97 <sup>c</sup>                  |
| Riverside                     | \$16.50                 | \$0.00                   | \$0.00  | \$0.20 <sup>h</sup>  | \$0.16  | \$0.00   | 8.0   | \$16.86 <sup>c</sup>    | \$25.11 <sup>c</sup>                  |
| San Diego                     | \$16.50                 | \$0.00                   | \$0.00  | \$0.22               | \$0.115 | \$0.00   | 8.0   | \$16.835                | \$25.085                              |
|                               | \$16.50                 | \$0.00                   | \$0.00  | \$0.24               | \$0.12  | \$0.00   | 8.0   | \$16.86                 | \$25.11                               |
| San Luis Obispo               | \$16.50                 | \$0.00                   | \$0.00  | \$0.15 <sup>i</sup>  | \$0.15  | \$0.00   | 8.0   | \$16.80                 | \$25.05                               |
|                               | \$16.50                 | \$0.00                   | \$0.00  | \$0.16 <sup>j</sup>  | \$0.16  | \$0.00   | 8.0   | \$16.82                 | \$25.07                               |
| Santa Barbara                 | \$16.50                 | \$0.00                   | \$0.00  | \$0.12 <sup>k</sup>  | \$0.12  | \$0.00   | 8.0   | \$16.74 <sup>c</sup>    | \$24.99 <sup>c</sup>                  |
|                               | \$16.50                 | \$0.00                   | \$0.00  | \$0.13 <sup>l</sup>  | \$0.13  | \$0.00   | 8.0   | \$16.76 <sup>c</sup>    | \$25.01 <sup>c</sup>                  |
| Ventura                       | \$16.50                 | \$0.00                   | \$0.00  | \$0.115              | \$0.16  | \$0.00   | 8.0   | \$16.775                | \$25.025                              |
|                               | \$16.50                 | \$2.97                   | \$0.00  | \$0.19 <sup>m</sup>  | \$0.26  | \$0.00   | 8.0   | \$19.92 <sup>c</sup>    | \$28.17 <sup>c</sup>                  |

**NOTE:**

If there are two rates, the first rate is for routine work, the second rate is for complex work.

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

**ROUTINE** – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

**COMPLEX** – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

<sup>b</sup> \$0.22 after 3 years of service.

<sup>c</sup> Computation is based on the first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.

<sup>d</sup> \$0.31 after 2 years of service.

<sup>e</sup> \$0.54 after 2 years of service: \$0.81 after 3 years of service.

<sup>f</sup> \$0.24 after 3 years of service: \$0.37 after 7 years of service.

<sup>g</sup> \$0.22 after 4 years of service.

<sup>h</sup> \$0.40 after 3 years of service.

<sup>i</sup> \$0.29 after 2 years of service.

<sup>j</sup> \$0.31 after 2 years of service.

<sup>k</sup> \$0.23 after 2 years of service.

<sup>l</sup> \$0.27 after 2 years of service.

<sup>m</sup> \$0.38 after 3 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Landscape Operating Engineer<sup>#</sup>**

**Determination:**

SC-63-12-33-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

October 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)                                                                                                                                                                                                                                                                                                                      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>a</sup> | Vacation<br>and<br>Holiday <sup>b</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily/<br>Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1½ X) | Sunday<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(2X) | Holiday<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(3X) |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------|
| Landscape Operating Engineer:<br><br>Backhoe Operators;<br>Skidsteer; Forklifts-Tree<br>Planting Equipment (jobsite);<br>HDR Welder-Landscape,<br>Irrigation, Operating<br>Engineers' Equipment;<br>Mulching Tractors; Roller<br>Operators; Rubber-tired &<br>Track Earthmoving<br>Equipment; Skiploader<br>Operators; Trencher-31<br>horsepower and up | \$50.51                 | \$13.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.15 | 8.0   | \$84.56                 | \$109.815                                                               | \$135.070                                                 | \$185.580                                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for the Defined Contribution Plan (Annuity).

<sup>b</sup> Includes an amount per hour worked for supplemental dues.

<sup>c</sup> Rate applies to the first four overtime hours daily and the first twelve hours on Saturday. Thereafter use the Sunday overtime rate.

<sup>d</sup> All work performed on a Dewatering Operation on holidays and all other work on holidays except Labor Day and the 1st Saturday following the 1st Friday in the months of June and December is paid at Sunday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: LANDSCAPE/IRRIGATION LABORER/TENDER<sup>#</sup>**

**Determination:**

SC-102-X-14-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

July 31, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification               | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>b c</sup><br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|------------------------------------------------------------------|-----------------------------------------------------------|
| Landscape/Irrigation Laborer | \$44.67                 | \$9.55                   | \$12.57 | \$5.02                                  | \$0.80   | \$0.50 | 8.0   | \$73.11                 | \$95.445                                                    | \$95.445                                                         | \$117.780                                                 |
| Landscape Hydro Seeder       | \$45.77                 | \$9.55                   | \$12.57 | \$5.02                                  | \$0.80   | \$0.50 | 8.0   | \$74.21                 | \$97.095                                                    | \$97.095                                                         | \$119.980                                                 |

**Determination:**

SC-102-X-14-2025-2A

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

July 31, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification                           | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday <sup>a</sup> | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate <sup>b</sup><br>(1 ½ X) | Saturday Overtime Hourly Rate <sup>b c</sup><br>(1 ½ X) | Sunday/ Holiday Overtime Hourly Rate<br>(2 X) |
|------------------------------------------|-------------------|--------------------|---------|-----------------------------------|----------|--------|-------|-------------------|----------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|
| Landscape/Irrigation Tender <sup>d</sup> | \$21.45           | \$4.20             | \$2.19  | \$1.18                            | \$0.00   | \$0.00 | 8.0   | \$29.02           | \$39.745                                           | \$39.745                                                | \$50.470                                      |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>b</sup> Rate applies to first 4 daily overtime hours and the first 12 hours on Saturday. All other time is paid at the Sunday and Holiday double-time rate.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time if adverse weather or jobsite ground conditions require that the job be shut down for one or more workdays during the regular workweek.

<sup>d</sup> The first employee on the jobsite shall be a Landscape/Irrigation Laborer; the second employee on the jobsite must be an Apprentice or a Landscape/Irrigation Laborer; and the third and fourth employees may be Tenders. The fifth employee on the jobsite shall be a Landscape/Irrigation Laborer; the sixth employee must be an Apprentice or a Landscape/Irrigation Laborer; and the seventh and eight employees may be Tenders. Thereafter, Tenders may be employed with Landscape/Irrigation Laborers in a 50/50 ratio on each jobsite. However, plant establishment may be performed exclusively by Landscape/Irrigation Tenders without the supervision of a Journeyman.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Light Fixture Maintenance**

**Determination:**

SC-830-61-1-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Riverside County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

**Wages and Employer Payments:**

| Classification<br>(Journeyman)            | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1½ X) | Saturday/Sunday<br>Overtime Hourly<br>Rate<br>(1½ X) | Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|-------------------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|-------------------------|-----------------------------------------------|------------------------------------------------------|------------------------------------------------|
| Lighting<br>Maintenance<br>Service Person | \$16.50                 | \$0.29                   | \$0.00  | \$0.34                     | \$0.00   | 8.0   | \$17.13                 | \$25.38                                       | \$25.38                                              | \$33.63                                        |

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**Determination:**

SC-830-61-2-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within **San Bernardino** County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

**Wages and Employer Payments:**

| Classification                      | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday | Training | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (1 ½ X) |
|-------------------------------------|-------------------|--------------------|---------|----------------------|----------|-------|-------------------|------------------------------------|----------------------------------------------|
| Lighting Maintenance Service Person | \$16.50           | \$2.43             | \$0.39  | \$0.00               | \$0.50   | 8.0   | \$19.82           | \$28.07                            | \$28.07                                      |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Modular Furniture Installer (Carpenter)#**

**Determination:**

SC-23-31-16-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1 ½ X) | 6 <sup>th</sup><br>Workday<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1 ½ X) | 7 <sup>th</sup><br>Workday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| Modular Installer: Installer       | \$23.50                 | \$6.96                   | \$2.50  | \$3.10                                  | \$0.10   | \$0.03 | 8.0   | \$36.19                 | \$47.94                                                     | \$47.94                                                                          | \$59.69                                                                       |
| Modular Installer: Lead Installer  | \$25.50                 | \$6.96                   | \$2.50  | \$3.10                                  | \$0.10   | \$0.03 | 8.0   | \$38.19                 | \$50.94                                                     | \$50.94                                                                          | \$63.69                                                                       |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for Supplemental Dues.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and first 12 hours worked on a sixth (6<sup>th</sup>) consecutive day. All other daily overtime is paid the 7<sup>th</sup> Workday/Holiday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: OPERATING ENGINEER#**

**Determination:**

SC-23-63-2-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|---------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$63.40                 | 8     | \$98.75                 | \$130.450                                               | \$130.450                                                  | \$162.15                                           |
| Group 2                                         | \$64.18                 | 8     | \$99.53                 | \$131.620                                               | \$131.620                                                  | \$163.71                                           |
| Group 3                                         | \$64.47                 | 8     | \$99.82                 | \$132.055                                               | \$132.055                                                  | \$164.29                                           |
| Group 4                                         | \$65.96                 | 8     | \$101.31                | \$134.290                                               | \$134.290                                                  | \$167.27                                           |
| Group 6                                         | \$66.18                 | 8     | \$101.53                | \$134.620                                               | \$134.620                                                  | \$167.71                                           |
| Group 8                                         | \$66.29                 | 8     | \$101.64                | \$134.785                                               | \$134.785                                                  | \$167.93                                           |
| Group 10                                        | \$66.41                 | 8     | \$101.76                | \$134.965                                               | \$134.965                                                  | \$168.17                                           |
| Group 12                                        | \$66.58                 | 8     | \$101.93                | \$135.220                                               | \$135.220                                                  | \$168.51                                           |
| Group 13                                        | \$66.68                 | 8     | \$102.03                | \$135.370                                               | \$135.370                                                  | \$168.71                                           |
| Group 14                                        | \$66.71                 | 8     | \$102.06                | \$135.415                                               | \$135.415                                                  | \$168.77                                           |
| Group 15                                        | \$66.79                 | 8     | \$102.14                | \$135.535                                               | \$135.535                                                  | \$168.93                                           |
| Group 16                                        | \$66.91                 | 8     | \$102.26                | \$135.715                                               | \$135.715                                                  | \$169.17                                           |
| Group 17                                        | \$67.08                 | 8     | \$102.43                | \$135.970                                               | \$135.970                                                  | \$169.51                                           |
| Group 18                                        | \$67.18                 | 8     | \$102.53                | \$136.120                                               | \$136.120                                                  | \$169.71                                           |
| Group 19                                        | \$67.29                 | 8     | \$102.64                | \$136.285                                               | \$136.285                                                  | \$169.93                                           |
| Group 20                                        | \$67.41                 | 8     | \$102.76                | \$136.465                                               | \$136.465                                                  | \$170.17                                           |
| Group 21                                        | \$67.58                 | 8     | \$102.93                | \$136.720                                               | \$136.720                                                  | \$170.51                                           |
| Group 22                                        | \$67.68                 | 8     | \$103.03                | \$136.870                                               | \$136.870                                                  | \$170.71                                           |
| Group 23                                        | \$67.79                 | 8     | \$103.14                | \$137.035                                               | \$137.035                                                  | \$170.93                                           |
| Group 24                                        | \$67.91                 | 8     | \$103.26                | \$137.215                                               | \$137.215                                                  | \$171.17                                           |
| Group 25                                        | \$68.08                 | 8     | \$103.43                | \$137.470                                               | \$137.470                                                  | \$171.51                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$14.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.45          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: OPERATING ENGINEER (SPECIAL SHIFT) #**

**Determination:**

SC-23-63-2-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|---------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$64.40                 | 8     | \$99.75                 | \$131.950                                               | \$131.950                                                  | \$164.15                                           |
| Group 2                                         | \$65.18                 | 8     | \$100.53                | \$133.120                                               | \$133.120                                                  | \$165.71                                           |
| Group 3                                         | \$65.47                 | 8     | \$100.82                | \$133.555                                               | \$133.555                                                  | \$166.29                                           |
| Group 4                                         | \$66.96                 | 8     | \$102.31                | \$135.790                                               | \$135.790                                                  | \$169.27                                           |
| Group 6                                         | \$67.18                 | 8     | \$102.53                | \$136.120                                               | \$136.120                                                  | \$169.71                                           |
| Group 8                                         | \$67.29                 | 8     | \$102.64                | \$136.285                                               | \$136.285                                                  | \$169.93                                           |
| Group 10                                        | \$67.41                 | 8     | \$102.76                | \$136.465                                               | \$136.465                                                  | \$170.17                                           |
| Group 12                                        | \$67.58                 | 8     | \$102.93                | \$136.720                                               | \$136.720                                                  | \$170.51                                           |
| Group 13                                        | \$67.68                 | 8     | \$103.03                | \$136.870                                               | \$136.870                                                  | \$170.71                                           |
| Group 14                                        | \$67.71                 | 8     | \$103.06                | \$136.915                                               | \$136.915                                                  | \$170.77                                           |
| Group 15                                        | \$67.79                 | 8     | \$103.14                | \$137.035                                               | \$137.035                                                  | \$170.93                                           |
| Group 16                                        | \$67.91                 | 8     | \$103.26                | \$137.215                                               | \$137.215                                                  | \$171.17                                           |
| Group 17                                        | \$68.08                 | 8     | \$103.43                | \$137.470                                               | \$137.470                                                  | \$171.51                                           |
| Group 18                                        | \$68.18                 | 8     | \$103.53                | \$137.620                                               | \$137.620                                                  | \$171.71                                           |
| Group 19                                        | \$68.29                 | 8     | \$103.64                | \$137.785                                               | \$137.785                                                  | \$171.93                                           |
| Group 20                                        | \$68.41                 | 8     | \$103.76                | \$137.965                                               | \$137.965                                                  | \$172.17                                           |
| Group 21                                        | \$68.58                 | 8     | \$103.93                | \$138.220                                               | \$138.220                                                  | \$172.51                                           |
| Group 22                                        | \$68.68                 | 8     | \$104.03                | \$138.370                                               | \$138.370                                                  | \$172.71                                           |
| Group 23                                        | \$68.79                 | 8     | \$104.14                | \$138.535                                               | \$138.535                                                  | \$172.93                                           |
| Group 24                                        | \$68.91                 | 8     | \$104.26                | \$138.715                                               | \$138.715                                                  | \$173.17                                           |
| Group 25                                        | \$69.08                 | 8     | \$104.43                | \$138.970                                               | \$138.970                                                  | \$173.51                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$14.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.45          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: OPERATING ENGINEER (MULTI-SHIFT)#**

**Determination:**

SC-23-63-2-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours <sup>f</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|--------------------|-------------------------|---------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$64.40                 | 8                  | \$99.75                 | \$131.950                                               | \$131.950                                                  | \$164.15                                           |
| Group 2                                         | \$65.18                 | 8                  | \$100.53                | \$133.120                                               | \$133.120                                                  | \$165.71                                           |
| Group 3                                         | \$65.47                 | 8                  | \$100.82                | \$133.555                                               | \$133.555                                                  | \$166.29                                           |
| Group 4                                         | \$66.96                 | 8                  | \$102.31                | \$135.790                                               | \$135.790                                                  | \$169.27                                           |
| Group 5                                         | \$67.06                 | 8                  | \$102.41                | \$135.940                                               | \$135.940                                                  | \$169.47                                           |
| Group 6                                         | \$67.18                 | 8                  | \$102.53                | \$136.120                                               | \$136.120                                                  | \$169.71                                           |
| Group 7                                         | \$67.28                 | 8                  | \$102.63                | \$136.270                                               | \$136.270                                                  | \$169.91                                           |
| Group 8                                         | \$67.29                 | 8                  | \$102.64                | \$136.285                                               | \$136.285                                                  | \$169.93                                           |
| Group 9                                         | \$67.39                 | 8                  | \$102.74                | \$136.435                                               | \$136.435                                                  | \$170.13                                           |
| Group 10                                        | \$67.41                 | 8                  | \$102.76                | \$136.465                                               | \$136.465                                                  | \$170.17                                           |
| Group 11                                        | \$67.51                 | 8                  | \$102.86                | \$136.615                                               | \$136.615                                                  | \$170.37                                           |
| Group 12                                        | \$67.58                 | 8                  | \$102.93                | \$136.720                                               | \$136.720                                                  | \$170.51                                           |
| Group 13                                        | \$67.68                 | 8                  | \$103.03                | \$136.870                                               | \$136.870                                                  | \$170.71                                           |
| Group 14                                        | \$67.71                 | 8                  | \$103.06                | \$136.915                                               | \$136.915                                                  | \$170.77                                           |
| Group 15                                        | \$67.79                 | 8                  | \$103.14                | \$137.035                                               | \$137.035                                                  | \$170.93                                           |
| Group 16                                        | \$67.91                 | 8                  | \$103.26                | \$137.215                                               | \$137.215                                                  | \$171.17                                           |
| Group 17                                        | \$68.08                 | 8                  | \$103.43                | \$137.470                                               | \$137.470                                                  | \$171.51                                           |
| Group 18                                        | \$68.18                 | 8                  | \$103.53                | \$137.620                                               | \$137.620                                                  | \$171.71                                           |
| Group 19                                        | \$68.29                 | 8                  | \$103.64                | \$137.785                                               | \$137.785                                                  | \$171.93                                           |
| Group 20                                        | \$68.41                 | 8                  | \$103.76                | \$137.965                                               | \$137.965                                                  | \$172.17                                           |
| Group 21                                        | \$68.58                 | 8                  | \$103.93                | \$138.220                                               | \$138.220                                                  | \$172.51                                           |
| Group 22                                        | \$68.68                 | 8                  | \$104.03                | \$138.370                                               | \$138.370                                                  | \$172.71                                           |
| Group 23                                        | \$68.79                 | 8                  | \$104.14                | \$138.535                                               | \$138.535                                                  | \$172.93                                           |
| Group 24                                        | \$68.91                 | 8                  | \$104.26                | \$138.715                                               | \$138.715                                                  | \$173.17                                           |

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours <sup>f</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|--------------------|-------------------------|---------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group 25                                        | \$69.08                 | 8                  | \$104.43                | \$138.970                                               | \$138.970                                                  | \$173.51                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$14.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.45          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group 1**

Bargeman  
Brakeman  
Compressor Operator  
Ditchwitch, with seat or similar type equipment  
Elevator Operator - Inside  
Engineer Oiler  
Forklift Operator (includes loed, lull or similar types – under 5 tons)  
Generator Operator  
Generator, Pump or Compressor Plant Operator  
Heavy Duty Repairman Helper  
Inertial Profiler Operator  
Pump Operator  
Signalman  
Switchman

**Group 2**

Asphalt-Rubber Plant Operator (Nurse Tank Operator)  
Coil Tubing Rig Operator  
Concrete Mixer Operator – Skip Type  
Conveyor Operator  
Fireman  
Forklift Operator (includes loed, lull or similar types – over 5 tons)  
Hydrostatic Pump Operator  
Oiler Crusher (Asphalt or Concrete Plant)  
Petromat Laydown Machine  
PJU Side Dump Jack  
Rotary Drill Helper (Oilfield)  
Screening and Conveyor Machine Operator (or similar types)  
Skiploader (Wheel type up to  $\frac{3}{4}$  yd. without attachment)  
Tar Pot Fireman  
Temporary Heating Plant Operator  
Trenching Machine Oiler

**Group 3**

Asphalt Rubber Blend Operator  
Bobcat or similar type (Skid Steer, with all attachments)  
Equipment Greaser (rack)  
Ford Ferguson (with dragtype attachments)  
Helicopter Radioman (ground)

Stationary Pipe Wrapping and Cleaning Machine Operator

**Group 4**

Asphalt Plant Fireman  
Backhoe Operator (mini-max or similar type)  
Boring Machine Operator  
Boring System Electronic Tracking Locator  
Boxman or Mixerman (asphalt or concrete)  
Chip Spreading Machine Operator  
Concrete Cleaning Decontamination Machine Operator  
Concrete Pump Operator (small portable)  
Drilling Machine Operator, Small Auger types (Texoma Super Economatic, or similar types – Hughes 100 or 200, or similar types – drilling depth of 30 maximum)  
Equipment Greaser (grease truck)  
Excavator Track/Rubber-Tired-with all attachments (Operating weight under 21,000 lbs)  
Guard Rail Post Driver Operator  
Highline Cableway Signalman  
Hydra-Hammer-Aero Stomper  
Hydraulic Casing Oscillator Operator – drilling depth of 30' maximum  
Micro Tunneling Operator (above ground tunnel)  
Power Concrete Curing Machine Operator  
Power Concrete Saw Operator  
Power – Driver Jumbo Form Setter Operator  
Power Sweeper Operator  
Rock Wheel Saw/Trencher  
Roller Operator (compacting)  
Screed Operator (asphalt or concrete)  
Trenching Machine Operator (up to 6 ft.)  
Vacuum or Muck Truck

**Group 5 (for multi-shift rate, see Pages 5 and 6)**

Equipment Greaser (Grease Truck/Multi-Shift)

**Group 6**

Articulating Material Hauler  
Asphalt Plant Engineer  
Batch Plant Operator  
Bit Sharpener  
Concrete Joint Machine Operator (canal and similar type)  
Concrete Placer Operator  
Concrete Planer Operator

Dandy Digger  
Deck Engine Operator  
Deck Engineer  
Derrickman (oilfield type)  
Drilling Machine Operator, Bucket or Auger types  
(Calweld 100 bucket or similar types – Watson  
1000 auger or similar types – Texoma 330, 500 or  
600 auger or similar types – drilling depth of 45'  
maximum)  
Drilling Machine Operator (including water wells)  
Forced Feed Loader  
Hydraulic Casing Oscillator Operator – drilling depth  
of 45' maximum  
Hydro Seeder Machine Operator (straw, pulp or seed)  
Jackson Track Maintainer, or similar type  
Machine Tool Operator  
Maginnis Internal Full Slab Vibrator  
Mechanical Berm, Curb or Gutter (concrete or  
asphalt)  
Mechanical Finisher Operator (concrete, Clary-  
Johnson-Bidwell or similar types)  
Micro Tunnel System Operator (below ground)  
Pavement Breaker Operator  
Railcar Mover  
Road Oil Mixing Machine Operator  
Roller Operator (asphalt or finish)  
Rubber-Tired Earthmoving Equipment (single  
engine, up to and including 25 yds. struck)  
Self-Propelled Tar Pipelining Machine Operator  
Skiploader Operator (crawler and wheel type, over  
 $\frac{3}{4}$  yds. and up to and including  $1\frac{1}{2}$  yds.)  
Slip Form Pump Operator (power driven hydraulic  
lifting device for concrete forms)  
Tractor Operator – Bulldozer, Tamper-Scraper  
(single engine, up to 100 H.P. flywheel and similar  
types, up to and including D-5 and similar types)  
Tugger Hoist Operator (1 drum)  
Ultra High Pressure Waterjet Cutting Tool System  
Operator  
Vacuum Blasting Machine Operator  
Volumetric Mixer Operator  
Welder - General

**Group 7 (for multi-shift rate, see Pages 5 and 6)**

Welder - General (Multi-Shift)

**Group 8**

Asphalt or Concrete Spreading Operator (tamping or  
finishing)  
Asphalt Paving Machine Operator (barber greene or  
similar type, one (1) Screedman)  
Asphalt-Rubber Distributor Operator  
Backhoe Operator (up to and including  $\frac{3}{4}$  yds.)  
small ford, case or similar types  
Backhoe Operator (over  $\frac{3}{4}$  yd. and up to 5 cu. yds.  
M.R.C.)  
Barrier Rail Mover (BTM Series 200 or similar types)  
Cast in Place Pipe Laying Machine Operator  
Cold Foamed Asphalt Recycler  
Combination Mixer and Compressor Operator  
(gunite work)  
Compactor Operator – Self Propelled  
Concrete Mixer Operator – Paving  
Crushing Plant Operator  
Drill Doctor  
Drilling Machine Operator, Bucket or Auger types  
(Calweld 150 bucket or similar types – Watson  
1500, 2000, 2500 auger or similar types –  
Texoma 700, 800 auger or similar types – drilling  
depth of 60' maximum)  
Elevating Grader Operator  
Excavator Track/Rubber-Tired with all attachments  
(Operating Weight 21,000 lbs – 100,000 lbs)  
Global Positioning System/GPS (or Technician)  
Grade Checker  
Gradall Operator  
Grouting Machine Operator  
Heavy Duty Repairman/Pump Installer  
Heavy Equipment Robotics Operator  
Hydraulic Casing Oscillator Operator – drilling depth  
of 60' maximum  
Hydraulic Operated Grout Plant (excludes hand  
loading)  
Kalamazoo Ballast Regulator or similar type  
Kalamazoo Switch Tamper, or similar type  
Klemm Drill Operator or similar types  
Kolman Belt Loader and similar type  
Le Tourneau Blob Compactor or similar type  
Lo Drill  
Loader Operator (Athey, Euclid, Sierra and similar  
types)  
Master Environmental Maintenance Mechanic  
Mobark Chipper or similar types  
Ozzie Padder or similar types

P.C. 490 Slot Saw  
Pneumatic Concrete Placing Machine Operator  
(Hackley-Presswell or similar type)  
Prentice 721E Hydro-Ax  
Pumpcrete Gun Operator  
Rock Drill or Similar Types (see Miscellaneous  
Provision #4 for additional information regarding  
this classification)  
Rotary Drill Operator (excluding caison type)  
Rubber-Tired Earth Moving Equipment Operator  
(single engine, caterpillar, euclid, atthey wagon,  
and similar types with any and all attachments  
over 25 yds. and up to and including 50 cu yds.  
struck)  
Rubber-Tired Earth Moving Equipment Operator  
(multiple engine – up to and including 25 yds.  
struck)  
Rubber-Tired Scraper Operator (self-loading paddle  
wheel type – John Deere, 1040 and similar single  
unit)  
Self-Propelled Curb and Gutter Machine Operator  
Shuttle Buggy  
Skiploader Operator (crawler and wheel type over 1  
½ yds. up to and including 6 ½ yds.)  
Soil Remediation Plant Operator (CMI, Envirotech or  
Similar types)  
Soil Stabilizer and Reclaimer (WR-2400)  
Somero SXP Laser Screed  
Speed Swing Operator  
Surface Heaters and Planer Operator  
Tractor Compressor Drill Combination Operator  
Tractor Operator (any type larger than D-5 – 100  
flyweel H.P. and over, or similar types –  
bulldozer, tamper, scraper and push tractor,  
single engine)  
Tractor Operator (boom attachments)  
Traveling Pipe Wrapping, Cleaning and Bending  
Machine Operator)  
Trenching Machine Operator (over 6 ft. depth  
capacity, manufacturer's rating)  
Trenching Machine with Road Miner Attachment  
(over 6ft. depth capacity, manufacturer's rating –  
Oiler or Journeyman Trainee required)  
Ultra High Pressure Waterjet Cutting Tool System  
Mechanic  
Water Pull (compaction)

**Group 9 (for multi-shift rate, see Pages 5 and 6)**  
Heavy Duty Repairman (Multi-Shift)

**Group 10**

Backhoe Operator (over 5 cu. yds. M.R.C.)  
Drilling Machine Operator, Bucket or Auger types  
(Calweld 200 B bucket or similar types – Watson  
3000 or 5000 auger or similar types – Texoma  
900 auger or similar types – drilling depth of 105'  
maximum)  
Dual Drum Mixer  
Dynamic Compactor LDC350 or similar types  
Heavy Duty Repairman-Welder combination  
Hydraulic Casing Oscillator Operator – drilling depth  
of 105' maximum  
Monorail Locomotive Operator (diesel, gas or  
electric)  
Motor Patrol – Blade Operator (single engine)  
Multiple Engine Tractor Operator (euclid and similar  
type – except quad 9 cat.)  
Pneumatic Pipe Ramming Tool and similar types  
Pre-stressed Wrapping Machine Operator (2  
Operators required)  
Rubber – Tired Earth Moving Equipment Operator  
(single engine, over 50 yds. struck)  
Rubber – Tired Earth Moving Equipment Operator  
(multiple engine, euclid caterpillar and similar  
types – over 25 yds. and up to 50 yds. struck)  
Tower Crane Repairman  
Tractor Loader Operator (crawler and wheel-type  
over 6 ½ yds.)  
Unmanned Aircraft Systems (UAS Drones) Operator  
(when used in conjunction with hoisting and  
placing materials)  
Welder – Certified  
Woods Mixer Operator (and similar pugmill  
equipment)

**Group 11 (for multi-shift rate, see Pages 5 and 6)**

Heavy Duty Repairman – Welder Combination  
(Multi-Shift)  
Welder – Certified (Multi-Shift)

**Group 12**

Auto Grader Operator  
Automatic Slip Form Operator  
Backhoe Operator (over 7 cu. yds. M.R.C.)  
Drilling Machine Operator, Bucket or Auger types  
(Calweld, auger 200 CA or similar types –  
Watson, auger 6000 or similar types – hughes)

super duty, auger 200 or similar types – drilling depth of 175' maximum)

Excavator Track/Rubber Tired- with all attachments (Operating Weight 100,000 lbs. – 200,000 lbs.)

Hoe Ram or similar types with compressor

Hydraulic Casing Oscillator Operator – drilling depth of 175' maximum

Mass Excavator Operator – less than 750 cu. yds.

Mechanical Finishing Machine Operator

Mobile Form Traveler Operator

Motor Patrol Operator (multi-engine)

Pipe Mobile Machine Operator

Rubber-Tired Earth Moving Equipment Operator (multiple engine, euclid, caterpillar and similar type, over 50 cu. yds. struck)

Rubber-Tired Self-Loading Scraper Operator (paddle-wheel-auger type self-loading – (two (2) or more units)

### **Group 13**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, up to and including 25 yds. struck)

### **Group 14**

Canal Liner Operator

Canal Trimmer Operator

Drilling Machine Operator, Bucket or Auger types (Calweld, auger 200 CA or similar types – watson, auger 6000 or similar types – hughes super duty, auger 200 or similar types – drilling depth of 300' maximum)

Remote Controlled Earth Moving Operator (\$1.00 per hour additional to base rate)

Wheel Excavator Operator (over 750 cu. yds. per hour)

### **Group 15**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, caterpillar, euclid, atthey wagon, and similar types with any and all attachments over 25 and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine - up to and including 25 yds. struck)

### **Group 16**

Excavator Track/Rubber Tired – with all attachments (Operating Weight exceeding 200,000 lbs.)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, over 50 yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine, euclid, caterpillar, and similar, over 25 yds. and up to 50 yds. struck)

### **Group 17**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine, euclid, caterpillar, and similar type, over 50 cu. yds. struck)

Tandem Tractor Operator (operating crawler type tractors in tandem – Quad 9 and similar type)

### **Group 18**

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, up to and including 25 yds. struck)

### **Group 19**

Rotex Concrete Belt Operator

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, caterpillar, euclid, atthey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engines, up to and including 25 yds. struck)

### **Group 20**

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, over 50 yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding

compaction units - multiple engine, euclid, caterpillar and similar, over 25 yds. and up to 50 yds. struck)

**Group 21**

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, euclid, caterpillar and similar type, over 50 cu. yds. struck)

**Group 22**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, up to and including 25 yds. struck)

**Group 23**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, caterpillar, euclid, atthey wagon, and similar types with any and all

attachments over 25 yds. and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, up to and including 25 yds. struck)

**Group 24**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, over 50 yds. Struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, euclid, caterpillar and similar, over 25 yds. and up to 50 yds. struck)

**Group 25**

Concrete Pump Operator-Truck Mounted

Pedestal Concrete Pump Operator

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, euclid, caterpillar and similar over 50 cu. yds struck

**MISCELLANEOUS PROVISIONS:**

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.
4. A review of rock drilling is currently pending. The minimum acceptable rate of pay for this classification or type of work on public works projects is Laborer and Related Classifications/Group 5 (Driller) as published in the Director's General Prevailing Wage Determinations. However, the published rate for the craft/classification of Operating Engineer/Group 8 (Rock Drill or Similar Types) may be used by contractors to perform rock drilling on public works projects.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Pages 7 through 11.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>d</sup> Includes an amount for Annuity.

<sup>e</sup> Includes an amount withheld for supplemental dues.

<sup>f</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Parking and Highway Improvement (Striping, Slurry and Seal Coat Operations-Laborer)#**

**Determination:**

SC-23-102-6-2025-2

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation/<br>Holiday <sup>b</sup> | Training | Other  | Hours <sup>c</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | 6 <sup>th</sup> & 7 <sup>th</sup> Day<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(1½ x) | Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|-------------------------------------------------|-------------------------|--------------------------|---------|-----------------------------------|----------|--------|--------------------|-------------------------|------------------------------------------------|--------------------------------------------------------------------------------------------|------------------------------------------------|
| Group 1                                         | \$49.30                 | 9.55                     | 9.52    | 5.26                              | \$1.47   | \$0.56 | 8.0                | \$75.66                 | \$100.310                                      | \$100.310                                                                                  | \$124.96                                       |
| Group 2                                         | \$50.60                 | 9.55                     | 9.52    | 5.26                              | \$1.47   | \$0.56 | 8.0                | \$76.96                 | \$102.260                                      | \$102.260                                                                                  | \$127.56                                       |
| Group 3                                         | \$52.61                 | 9.55                     | 9.52    | 5.26                              | \$1.47   | \$0.56 | 8.0                | \$78.97                 | \$105.275                                      | \$105.275                                                                                  | \$131.58                                       |
| Group 4                                         | \$54.35                 | 9.55                     | 9.52    | 5.26                              | \$1.47   | \$0.56 | 8.0                | \$80.71                 | \$107.885                                      | \$107.885                                                                                  | \$135.06                                       |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## CLASSIFICATION GROUPS:

### **Group 1**

Protective coating, Pavement sealing (repairs and filling of cracks by any method to parking lots, game courts and playgrounds, and tracks, whether indoor or outdoor)  
Truck Mounted Attenuator  
Automatous Truck Mounted Attenuator  
Installation of carstops  
Traffic Control Person & Serviceman; including work of installing and protecting utility covers, traffic delineating devices, posting of no parking and notifications for public convenience  
Asphalt Repair  
Equipment Repair Technician  
Truncated Dome Assitant  
Decorative Asphalt Surfacing Applicator Assistant

### **Group 2**

Traffic Surface Abrasive Blaster  
Pot Tender  
Traffic Control Person/Certified Traffic Control Person  
Repairing and filling of cracks and surface cleaning on streets, highways, and airports by any means, and other work not directly connected with the application of slurry seal  
Slurry Seal Squeegeeman (finisher)  
Bob Cat/Skid Steer  
Seal Roller  
Forklift

### **Group 3**

Traffic Delineating Device Applicator  
Traffic Protective System Installer  
Pavement Marking Applicator

Slurry Seal Applicator Operator (Line Driver-including self-contained distribution units, aggregate spreader truck)  
Shuttleman (loader/slurry machine operations) operation of all related machinery and equipment; handling of related materials  
Truncated Dome Technician  
Decorative Asphalt Surfacing Applicator

### **Group 4**

Traffic Striping Applicator  
Slurry Seal Mixer Operator  
Power Broom Sweeper (operation of all related trucks, machinery and equipment; Handling of related materials)

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Page 2.

<sup>b</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>c</sup> Straight-time hours: 8 consecutive hours per day. 40 hours over 5 consecutive days, Monday through Sunday shall constitute a week's work at straight time.

<sup>d</sup> The sixth consecutive day in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**Determination:**

SC-23-261-2-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|------------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------|
| Group I                                         | \$41.59                 | 8     | \$78.54                 | \$99.335                                                   | \$99.335                                                      | \$120.13                                           |
| Group II                                        | \$41.74                 | 8     | \$78.69                 | \$99.56                                                    | \$99.56                                                       | \$120.43                                           |
| Group III                                       | \$41.87                 | 8     | \$78.82                 | \$99.755                                                   | \$99.755                                                      | \$120.69                                           |
| Group IV                                        | \$42.06                 | 8     | \$79.01                 | \$100.04                                                   | \$100.04                                                      | \$121.07                                           |
| Group V                                         | \$42.09                 | 8     | \$79.04                 | \$100.085                                                  | \$100.085                                                     | \$121.13                                           |
| Group VI                                        | \$42.12                 | 8     | \$79.07                 | \$100.13                                                   | \$100.13                                                      | \$121.19                                           |
| Group VII                                       | \$42.37                 | 8     | \$79.32                 | \$100.505                                                  | \$100.505                                                     | \$121.69                                           |
| Group VIII                                      | \$42.62                 | 8     | \$79.57                 | \$100.88                                                   | \$100.88                                                      | \$122.19                                           |
| Group IX                                        | \$42.82                 | 8     | \$79.77                 | \$101.18                                                   | \$101.18                                                      | \$122.59                                           |
| Group X                                         | \$43.12                 | 8     | \$80.07                 | \$101.63                                                   | \$101.63                                                      | \$123.19                                           |
| Group XI                                        | \$43.62                 | 8     | \$80.57                 | \$102.38                                                   | \$102.38                                                      | \$124.19                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$20.37         |
| Pension                           | \$9.00          |
| Vacation and Holiday <sup>c</sup> | \$4.95          |
| Training                          | \$2.02          |
| Other                             | \$0.61          |

**Wages and total hourly rates (including employer payments):**

| Classification <sup>d</sup><br>(Subjourneyman) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|------------------------------------------------|-------------------------|-------|-------------------------|------------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------|
| 0-2000 hours                                   | \$27.80                 | 8     | \$63.60                 | \$77.50                                                    | \$77.50                                                      | \$91.40                                            |
| 2001-4000 hours                                | \$29.80                 | 8     | \$65.85                 | \$80.75                                                    | \$80.75                                                      | \$95.65                                            |
| 4001-6000 hours                                | \$31.80                 | 8     | \$68.10                 | \$84.00                                                    | \$84.00                                                      | \$99.90                                            |

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:**

| Type of Fund                      | Amount per Hour                                                 |
|-----------------------------------|-----------------------------------------------------------------|
| Health and Welfare                | \$20.37                                                         |
| Pension                           | \$9.00                                                          |
| Vacation and Holiday <sup>c</sup> | \$3.80 (\$4.05 for 2001-4000 hours; \$4.30 for 4001-6000 hours) |
| Training                          | \$2.02                                                          |
| Other                             | \$0.61                                                          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (SPECIAL SHIFT)  
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**Determination:**

SC-23-261-2-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>b</sup> (1½<br>x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|------------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------|
| Group I                                         | \$42.59                 | 8     | \$79.54                 | \$100.835                                                  | \$100.835                                                     | \$122.13                                           |
| Group II                                        | \$42.74                 | 8     | \$79.69                 | \$101.06                                                   | \$101.06                                                      | \$122.43                                           |
| Group III                                       | \$42.87                 | 8     | \$79.82                 | \$101.255                                                  | \$101.255                                                     | \$122.69                                           |
| Group IV                                        | \$43.06                 | 8     | \$80.01                 | \$101.54                                                   | \$101.54                                                      | \$123.07                                           |
| Group V                                         | \$43.09                 | 8     | \$80.04                 | \$101.585                                                  | \$101.585                                                     | \$123.13                                           |
| Group VI                                        | \$43.12                 | 8     | \$80.07                 | \$101.63                                                   | \$101.63                                                      | \$123.19                                           |
| Group VII                                       | \$43.37                 | 8     | \$80.32                 | \$102.005                                                  | \$102.005                                                     | \$123.69                                           |
| Group VIII                                      | \$43.62                 | 8     | \$80.57                 | \$102.38                                                   | \$102.38                                                      | \$124.19                                           |
| Group IX                                        | \$43.82                 | 8     | \$80.77                 | \$102.68                                                   | \$102.68                                                      | \$124.59                                           |
| Group X                                         | \$44.12                 | 8     | \$81.07                 | \$103.13                                                   | \$103.13                                                      | \$125.19                                           |
| Group XI                                        | \$44.62                 | 8     | \$81.57                 | \$103.88                                                   | \$103.88                                                      | \$126.19                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$20.37         |
| Pension                           | \$9.00          |
| Vacation and Holiday <sup>c</sup> | \$4.95          |
| Training                          | \$2.02          |
| Other                             | \$0.61          |

**Wages and total hourly rates (including employer payments):**

| Classification <sup>d</sup><br>(Subjourneyman) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|------------------------------------------------|-------------------------|-------|-------------------------|------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|
| 0-2000 hours                                   | \$27.80                 | 8     | \$63.60                 | \$77.50                                                    | \$77.50                                                   | \$91.40                                            |
| 2001-4000 hours                                | \$29.80                 | 8     | \$65.85                 | \$80.75                                                    | \$80.75                                                   | \$95.65                                            |
| 4001-6000 hours                                | \$31.80                 | 8     | \$68.10                 | \$84.00                                                    | \$84.00                                                   | \$99.90                                            |

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:**

| Type of Fund                      | Amount per Hour                                                 |
|-----------------------------------|-----------------------------------------------------------------|
| Health and Welfare                | \$20.37                                                         |
| Pension                           | \$9.00                                                          |
| Vacation and Holiday <sup>c</sup> | \$3.80 (\$4.05 for 2001-4000 hours; \$4.30 for 4001-6000 hours) |
| Training                          | \$2.02                                                          |
| Other                             | \$0.61                                                          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (SECOND SHIFT)**  
**(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**Determination:**

SC-23-261-2-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours <sup>e</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|--------------------|-------------------------|------------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group I                                         | \$43.59                 | 8                  | \$80.54                 | \$102.335                                                  | \$102.335                                                  | \$124.13                                           |
| Group II                                        | \$43.74                 | 8                  | \$80.69                 | \$102.56                                                   | \$102.56                                                   | \$124.43                                           |
| Group III                                       | \$43.87                 | 8                  | \$80.82                 | \$102.755                                                  | \$102.755                                                  | \$124.69                                           |
| Group IV                                        | \$44.06                 | 8                  | \$81.01                 | \$103.04                                                   | \$103.04                                                   | \$125.07                                           |
| Group V                                         | \$44.09                 | 8                  | \$81.04                 | \$103.085                                                  | \$103.085                                                  | \$125.13                                           |
| Group VI                                        | \$44.12                 | 8                  | \$81.07                 | \$103.13                                                   | \$103.13                                                   | \$125.19                                           |
| Group VII                                       | \$44.37                 | 8                  | \$81.32                 | \$103.505                                                  | \$103.505                                                  | \$125.69                                           |
| Group VIII                                      | \$44.62                 | 8                  | \$81.57                 | \$103.88                                                   | \$103.88                                                   | \$126.19                                           |
| Group IX                                        | \$44.82                 | 8                  | \$81.77                 | \$104.18                                                   | \$104.18                                                   | \$126.59                                           |
| Group X                                         | \$45.12                 | 8                  | \$82.07                 | \$104.63                                                   | \$104.63                                                   | \$127.19                                           |
| Group XI                                        | \$45.62                 | 8                  | \$82.57                 | \$105.38                                                   | \$105.38                                                   | \$128.19                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$20.37         |
| Pension                           | \$9.00          |
| Vacation and Holiday <sup>c</sup> | \$4.95          |
| Training                          | \$2.02          |
| Other                             | \$0.61          |

**Wages and total hourly rates (including employer payments):**

| Classification <sup>d</sup><br>(Subjourneyman) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|------------------------------------------------|-------------------------|-------|-------------------------|------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|
| 0-2000 hours                                   | \$27.80                 | 8     | \$63.60                 | \$77.50                                                    | \$77.50                                                   | \$91.40                                            |
| 2001-4000 hours                                | \$29.80                 | 8     | \$65.85                 | \$80.75                                                    | \$80.75                                                   | \$95.65                                            |
| 4001-6000 hours                                | \$31.80                 | 8     | \$68.10                 | \$84.00                                                    | \$84.00                                                   | \$99.90                                            |

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:**

| Type of Fund                      | Amount per Hour                                                 |
|-----------------------------------|-----------------------------------------------------------------|
| Health and Welfare                | \$20.37                                                         |
| Pension                           | \$9.00                                                          |
| Vacation and Holiday <sup>c</sup> | \$3.80 (\$4.05 for 2001-4000 hours; \$4.30 for 4001-6000 hours) |
| Training                          | \$2.02                                                          |
| Other                             | \$0.61                                                          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Classifications:

### Group I

Warehouseman and Teamster

### Group II

Driver of Vehicle or Combination of Vehicles - 2 axles  
Traffic Control Pilot Car, excluding moving heavy  
equipment permit load  
Truck Mounted Power Broom

### Group III

Driver of Vehicle or Combination of Vehicles - 3 axles  
Bootman  
Cement Mason Distribution Truck  
Fuel Truck Driver  
Water Truck - 2 axles  
Dump Truck of less than 16 yards water level  
Erosion Control Driver

### Group IV

Driver of Transit Mix Truck-Under 3 yds  
Dumpcrete Truck Less than 6½ yards water level  
Truck Repairman Helper

### Group V

Water Truck 3 or more axles  
Warehouseman Clerk  
Slurry Truck Driver

### Group VI

Driver of Transit Mix Truck - 3 yds or more  
Dumpcrete Truck 6½ yds water level and over  
Driver of Vehicle or Combination of Vehicles - 4 or  
more axles  
Driver of Oil Spreader Truck  
Dump Truck 16 yds to 25 yds water level

Side Dump Trucks

Flow Boy Dump Trucks

### Group VII

A Frame, Swedish Crane or Similar  
Forklift Driver  
Ross Carrier Driver

### Group VIII

Dump Truck of 25 yds to 49 yards water level  
Truck Repairman  
Water Pull Single Engine  
Welder

### Group IX

Truck Repairman Welder  
Low Bed Driver, 9 axles or over

### Group X

Working Truck Driver  
Truck Greaser and Tireman - \$0.50 additional for  
Tireman  
Pipeline and Utility Working Truck Driver, including  
Winch Truck and Plastic Fusion, limited to Pipeline  
and Utility Work  
Dump Truck and Articulating - 50 yards or more water  
level  
Water Pull Single Engine with attachment

### Group XI

Water Pull Twin Engine  
Water Pull Twin Engine with attachments  
Winch Truck Driver - \$0.25 additional when operating  
a Winch or similar special attachment

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<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage  
Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Page 7.

<sup>b</sup> Rate applies to the first 4 daily overtime hours on weekdays and the first 12 hours on Saturday. All other overtime is paid at the Sunday/Holiday double-time rate.

<sup>c</sup> Includes an amount for Supplemental Dues.

<sup>d</sup> Subjourneymen may be employed at a ratio of one subjourneyman for every five journeymen.

<sup>e</sup> The third shift shall work 6.5 hours, exclusive of meal period, for which 8-hours straight time shall be paid at the non-shift rate, Monday through Friday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: TREE MAINTENANCE (LABORER) <sup>1</sup>**

(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION) <sup>2</sup>

**Determination:**

SC-102-X-20-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1 ½ X) | Sunday/Holiday<br>Overtime Hourly<br>Rate (2 X) |
|-------------------------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|----------------------------------------------------------|-------------------------------------------------|
| Senior Tree Trimmer                             | \$27.69                 | \$4.10                   | \$2.26  | \$2.47                     | \$0.00   | \$0.30 | 8.0   | \$36.82                 | \$50.665                                                 | \$64.51                                         |
| Tree Trimmer                                    | \$25.69                 | \$4.10                   | \$2.26  | \$2.27                     | \$0.00   | \$0.30 | 8.0   | \$34.62                 | \$47.465                                                 | \$60.31                                         |
| Groundperson                                    | \$24.05                 | \$4.10                   | \$2.26  | \$2.12                     | \$0.00   | \$0.30 | 8.0   | \$32.83                 | \$44.855                                                 | \$56.88                                         |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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- <sup>1</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.
- <sup>2</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.
- <sup>a</sup> There shall be at least one Senior Tree Trimmer on crews of three or more.
- <sup>b</sup> Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TUNNEL (OPERATING ENGINEER) #**

**Determination:**

SC-23-63-2-2025-1C

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|---------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$65.25                 | 8     | \$100.60                | \$133.225                                               | \$133.225                                                  | \$165.85                                           |
| Group 2                                         | \$66.03                 | 8     | \$101.38                | \$134.395                                               | \$134.395                                                  | \$167.41                                           |
| Group 3                                         | \$66.32                 | 8     | \$101.67                | \$134.830                                               | \$134.830                                                  | \$167.99                                           |
| Group 4                                         | \$66.46                 | 8     | \$101.81                | \$135.040                                               | \$135.040                                                  | \$168.27                                           |
| Group 5                                         | \$66.68                 | 8     | \$102.03                | \$135.370                                               | \$135.370                                                  | \$168.71                                           |
| Group 6                                         | \$66.79                 | 8     | \$102.14                | \$135.535                                               | \$135.535                                                  | \$168.93                                           |
| Group 7                                         | \$66.91                 | 8     | \$102.26                | \$135.715                                               | \$135.715                                                  | \$169.17                                           |
| Group 8                                         | \$68.26                 | 8     | \$103.61                | \$137.740                                               | \$137.740                                                  | \$171.87                                           |
| Group 9                                         | \$67.21                 | 8     | \$102.56                | \$136.165                                               | \$136.165                                                  | \$169.77                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$14.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.45          |

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TUNNEL (OPERATING ENGINEER) (MULTI-SHIFT) #**

**Determination:**

SC-23-63-2-2025-1C

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|---------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$65.25                 | 7.5   | \$100.60                | \$133.225                                               | \$133.225                                                  | \$165.85                                           |
| Group 2                                         | \$66.03                 | 7.5   | \$101.38                | \$134.395                                               | \$134.395                                                  | \$167.41                                           |
| Group 3                                         | \$66.32                 | 7.5   | \$101.67                | \$134.830                                               | \$134.830                                                  | \$167.99                                           |
| Group 4                                         | \$66.46                 | 7.5   | \$101.81                | \$135.040                                               | \$135.040                                                  | \$168.27                                           |
| Group 5                                         | \$66.68                 | 7.5   | \$102.03                | \$135.370                                               | \$135.370                                                  | \$168.71                                           |
| Group 6                                         | \$66.79                 | 7.5   | \$102.14                | \$135.535                                               | \$135.535                                                  | \$168.93                                           |
| Group 7                                         | \$66.91                 | 7.5   | \$102.26                | \$135.715                                               | \$135.715                                                  | \$169.17                                           |
| Group 8                                         | \$68.26                 | 7.5   | \$103.61                | \$137.740                                               | \$137.740                                                  | \$171.87                                           |
| Group 9                                         | \$67.21                 | 7.5   | \$102.56                | \$136.165                                               | \$136.165                                                  | \$169.77                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$14.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.45          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group 1**

Heavy Duty Repairman Helper

**Group 2**

Skiploader (wheel type up to  $\frac{3}{4}$  yd. without attachment)

**Group 3**

Chainman

Power-Driver Jumbo Form Setter Operator

**Group 4**

Dinkey Locomotive or Motorman (up to and including 10 tons)

Rodman

**Group 5**

Bit Sharpener

Equipment Greaser (Grease Truck)

Instrumentman

Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)

Tugger Hoist Operator (1 drum)

Tunnel Locomotive Operator (over 10 and up to and including 30 tons)

Welder-General

**Group 6**

Backhoe Operator (up and including  $\frac{3}{4}$  yd.) Small Ford, Case or similar types

Drill Doctor

Grouting Machine Operator

Heading Shield Operator

Heavy Duty Repairman

Jumbo Pipe Carrier

Loader Operator (Athey, Euclid, Sierra and similar types)

Mucking Machine Operator ( $\frac{1}{4}$  yd rubber tired, rail or track type)

Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)

Pneumatic Heading Shield (Tunnel)

Pumpcrete Gun Operator

Tractor Compressor Drill Combination Operator

Tugger Hoist Operator (2 drum)

Tunnel Locomotive Operator (over 30 tons)

**Group 7**

Heavy Duty Repairman-Welder Combination

**Group 8**

Party Chief

**Group 9**

Tunnel Mole Boring Machine Operator

## MISCELLANEOUS PROVISIONS:

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

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<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Page 3.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>d</sup> Includes an amount for Annuity.

<sup>e</sup> Includes an amount withheld for supplemental dues.

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> Includes amounts for Vacation and Supplemental Dues. For Millwright only, Vacation is factored at the applicable overtime multiplier.

<sup>b</sup> Includes an amount for Annuity.

<sup>c</sup> All overtime worked Mon - Fri shall be paid at 1 1/2 times the straight time rate for the first four (4) hours and double (2x) the straight time for work performed after twelve (12) hours.

<sup>d</sup> First eight (8) hours worked paid at 1 1/2 times the straight time rate, all hours after that paid at double (2x) the straight time rate. Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer.

<sup>e</sup> When performing welding work requiring certification, classification will receive an additional \$1.00 per hour.

<sup>f</sup> A Carpenter who performs work of forming in the construction of open cut sewers or storm drains shall receive a premium of thirteen cents (\$0.13) per hour in addition to his Carpenter's scale. This premium shall apply only on an operation in which horizontal lagging is used in conjunction with Steel H-Beams driven or placed in pre-drilled holes, for that portion of a lagged trench against which concrete is poured, namely, as a substitute for back forms, which work is performed by pile drivers.

<sup>g</sup> When performing welding work requiring certification, classification will receive an additional \$1.00 per hour. An additional \$0.50 per hour when handling or working with new pressure-treated creosote piling or timber, or driving of used pressure-treated creosote piling.

<sup>h</sup> Shall receive a minimum of 8 hours pay for any day or part thereof.

<sup>i</sup> For specific rates over 50 ft depth, contact the Office of the Director – Research Unit. Rates for Technicians, Manifold Operators, Pressurized Submersible Operators, Remote Control Vehicle Operators, and Remote Operated Vehicle Operators, as well as rates for Pressurized Bell Diving and Saturation Diving are available upon request.

<sup>j</sup> Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer. Work on Sunday, if it is the 7th consecutive workday, shall be paid at double (2x) the straight-time rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: TREE MAINTENANCE (LABORER) <sup>1</sup>**

(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION) <sup>2</sup>

**Determination:**

SC-102-X-20-2025-1

**Issue Date:**

August 22, 2025

**Expiration date of determination:**

June 30, 2026\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1 ½ X) | Sunday/Holiday<br>Overtime Hourly<br>Rate (2 X) |
|-------------------------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|----------------------------------------------------------|-------------------------------------------------|
| Senior Tree Trimmer                             | \$27.69                 | \$4.10                   | \$2.26  | \$2.47                     | \$0.00   | \$0.30 | 8.0   | \$36.82                 | \$50.665                                                 | \$64.51                                         |
| Tree Trimmer                                    | \$25.69                 | \$4.10                   | \$2.26  | \$2.27                     | \$0.00   | \$0.30 | 8.0   | \$34.62                 | \$47.465                                                 | \$60.31                                         |
| Groundperson                                    | \$24.05                 | \$4.10                   | \$2.26  | \$2.12                     | \$0.00   | \$0.30 | 8.0   | \$32.83                 | \$44.855                                                 | \$56.88                                         |

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- <sup>1</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.
- <sup>2</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.
- <sup>a</sup> There shall be at least one Senior Tree Trimmer on crews of three or more.
- <sup>b</sup> Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.