

Fingerprinting Services

In accordance with the Commercial Solutions Opening – Defense Commissary Agency (DeCA), dated 01.21.2026, paragraph 5.0, the following specific requirement in support of Aol 5.2 Develop Leaders-Build the Bench is attached.

The Defense Commissary Agency (DeCA) is seeking innovative, commercial approaches for Fingerprinting services. The prospective contractor shall ensure accurate and complete fingerprint capture and electronic submission to Defense Counterintelligence and Security Agency (DCSA) or Federal Bureau of Investigation (FBI), as applicable, timely in support of pre-employment fingerprinting requirements.

DeCA's goal is to build the bench by investing in the people who join our team. Every new employee represents the future strength of our organization, and we are committed to developing their skills, confidence, and leadership potential from day one. Through a secure and efficient onboarding process—including required fingerprinting—we ensure each new team member begins their journey with clarity, trust, and readiness. By cultivating talent at every level, we prepare our workforce to lead and operate a Patron-delighting grocery business in support of the Department of War, ensuring excellence today and leadership for tomorrow.

Our objective is to establish a long-term partnership with a provider whose technology, service model, and commercial terms align with our commitment to delivering reliable, value-driven solutions. Offerors shall propose a Period of Performance (PoP) consistent with standard commercial practices for the proposed solution. The Government reserves the right to adjust the proposed PoP to align with mission requirements, funding availability, and applicable regulatory limitations, including structuring the award as a base period with one or more option periods at the Government's discretion.

DeCA elects to forego Phases 1 and 2. Interested vendors with proven expertise in the tasks for taking and submitting new employee on-boarding fingerprinting requirements should submit their Commercial Solutions Proposal in accordance with section 3.4 Commercial Solutions Proposals. Volume II Technical shall not exceed 10 written pages with no smaller than 12-point font.

The closing date for this opportunity is June 15, 2026 at 2:00 PM Eastern Standard Time (EST).

All communications, including proposal information and submission shall be sent via email to the following Points of Contact:

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